

National Association of Women in Construction



Career

Education



Future



THE CONNECTION

*Connecting leaders and members
to news from NAWIC*

August 2014

Stay Ahead! The Connection is designed to keep you informed with pertinent Association news. Read up on timely announcements and messages from the NAWIC Board, and learn about the outstanding activities our regions, chapters and members are involved in!

ANNOUNCEMENTS

Get connected to what you need to know!

It's renewal time!

NAWIC's fiscal year is drawing to a close; it ends Sept. 30. This means it's time to renew your membership. Members with an email address listed in the NAWIC database have been emailed a link to renew online (a paper invoice will not be mailed). Members who do not have an email address on file or who indicated they preferred regular mail have been sent a renewal in the mail.

For a tutorial on how to renew your membership, click here!

Printed invoices can be downloaded from the NAWIC website. Go to www.nawic.org > Member Sign In > Click Here to Renew. Select your membership type; verify or change your contact information; select "check" as form of payment; click "submit." A link to your invoice will be sent to the email address you have on file. If you chose check as form of payment, your renewal will not be complete until we receive your payment. To expedite the renewal process, please include a copy of the invoice with your payment. Renewals are processed by the date payment is received. To decrease the processing time of your renewal, we strongly recommend that you renew online. NAWIC accepts American Express, Discover, MasterCard and Visa, so renewing online is easy.

If your email address changes, please be sure to update your information by visiting www.nawic.org > Member Sign In > Edit My Profile.

Renewals must be received (not postmarked) by the NAWIC Office by Oct. 1, 2014. Beginning Oct. 2, a \$25 late fee will be assessed. There will be no exceptions.

Reminder: New members who joined after June 30, 2014 are not up for renewal yet and will not receive a renewal statement.

Which category do I choose when renewing my NAWIC membership?

When you renew your membership for the 2014-2015 year, you will be prompted to choose a membership category. It is important that all renewing NAWIC members choose the appropriate membership type, which depends on your occupation and type of business. Please note: An Associate member can move to an Active membership during the year if she becomes employed in the construction industry.

NAWIC store closing soon

Don't wait. Check out the NAWIC store sale today. Once items are gone, they won't be reordered. In addition, due to NAWIC's Annual Meeting and Education Conference, the NAWIC Store will close on Monday, Aug. 11. The store will not process orders placed from Aug. 11 through Sept. 22. The store will re-open on Monday, Sept. 22. Store orders received during these dates will be processed after Sept. 22. If you are attending AMEC, you may purchase store merchandise onsite. If your order is urgent, please contact Crissy Ingram at 817-877-5551 or via email at crissy@nawic.org.

Advertise in the Daily Bulletin

Would you like to promote your company, announce news or recognize or congratulate someone at the 2014 Annual Meeting and Education Conference? If so, consider advertising in The Daily Bulletin, a daily newsletter distributed to all attendees at NAWIC's Annual Meeting and Convention on Wednesday, Thursday, Friday and Saturday.

Advertising in The Bulletin is an inexpensive and convenient way to reach members attending AMEC in Indianapolis. To advertise, complete The Daily Bulletin Advertising Form. It can be found here. The deadline to run an ad in the Wednesday edition is Monday, Aug. 4. However, you may submit ads for the Thursday, Friday and Saturday editions up until noon the day before. Email your ads to autumnd@nawic.org or drop them off at the Conference Registration Desk during the Annual Meeting and Education Conference. Ads start at \$50. Limited space is available—first come, first served! For more information, contact autumnd@nawic.org.

NAWIC Awards Gala ticket exchange

There will be assigned seating for the NAWIC Awards Gala held on Saturday, Sept. 6, 2014. All AMEC registrants will receive a voucher for the banquet when they pick-up their name badges and information at the Conference Registration Desk. The vouchers must be exchanged for a ticket with assigned table numbers. Please click here for step-by-step procedures for the exchange.

The Director's Banquet Ticket Exchange will be held Thursday, Sept. 4 from 2 p.m. to 3 p.m. in the White River Foyer at the JW Marriott Indianapolis Downtown.

Book your room at Conference hotel online

NAWIC has secured a special rate at the JW Marriott Indianapolis Downtown for attendees of the 2014 Annual Meeting and Education Conference. Rooms are \$159 for a single, double, triple or quad. The easiest way to ensure that you receive this rate is to go to the website here to book your room. The rate is available through Aug. 18 and is subject to availability.

The Annual Meeting and Education Conference mobile website is coming

Once again, we will feature a special Annual Meeting and Education Conference mobile website. Check it out on your mobile device by visiting m.nawicconvention.org. It will help you keep up with all the happenings for this year's convention in Indianapolis, Indiana!

It's not too late to register for the 2014 AMEC

You do not want to miss NAWIC's Annual Meeting and Education Conference in Indianapolis, Ind., Sept. 3-6, 2014. NAWIC's Conference is a wonderful opportunity to experience the power of NAWIC! Online registration is closed, but you can register onsite at the Conference Registration Desk in the White River Foyer of the JW Marriott Indianapolis Downtown.

Registration is now \$745 for members. You can pay by check, VISA, MasterCard, American Express and Discover at the onsite Conference Registration Desk. For more information, go to www.nawicconvention.org.



The NAWIC/UPS Savings Program can help you ship more efficiency

When it comes to order fulfillment, inventory management, and customer billing NAWIC Members are always looking for ways to be more efficient and reduce costs in their outbound operations.

By integrating UPS shipping technology with your existing order management and accounting systems, you can reduce order fulfillment time and reduce errors. You can also prepare your shipments choosing from the broadest portfolio of package and freight services in the industry.

NAWIC Members can realize the following discounts:

- **Up to 28 percent on UPS Next Day Air® and Worldwide Express®**
- **Up to 21 percent on UPS 2nd Day Air®**
- **Customized pricing on LTL freight shipping (Call for a free quote)**

The NAWIC/UPS Savings Program offers free enrollment for all members, with no fees or minimum shipping requirements.

Enroll online!

Call: 866.443.9303, ext. 4082

Email: upsfreightassociations@ups.com

To learn more, visit savewithups.com/nawic.

CHAPTER OFFICER REMINDERS

Are you a chapter officer? Get helpful tips and reminders here!

Chapter Presidents

In October, new chapter officers will begin the 2014-2015 term. As the current chapter president, it is your responsibility to ensure a smooth transition into next year. So, if your chapter officers will be changing, make sure the outgoing officers have given the necessary materials to the incoming officers. Ensure

each officer has completed the required duties to close out the 2013-2014 year, so you will be ready to begin the new year in October.

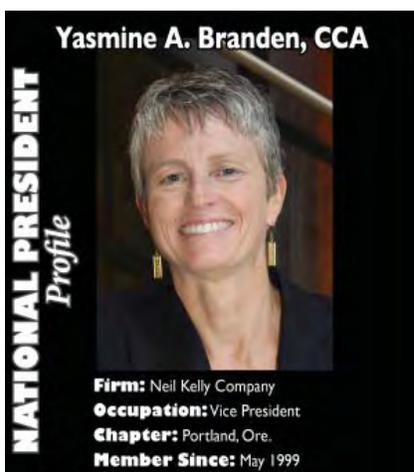
Chapter Treasurers

It is recommended that your chapter president appoint at least two or three people to an audit committee to ensure the accuracy of the chapter's financial records. To facilitate the audit process, each month's bank reconciliation, statement, deposit slips, checks and paid bills should be attached to the monthly treasurer reports. The audit committee will use this information to prepare its report. A copy of the audit committee's report should be retained in the treasurer's files. For more information about the recommended audit procedures, please see page 19 of the Chapter Treasurer's Handbook.

Chapter Membership Chairs

How can you help increase the possibility of all your chapter members renewing their memberships for the upcoming 2014-2015 year? For starters, be on the lookout for members who are not satisfied with their NAWIC membership. Once you know of someone who is not satisfied, communicate with the concerned member about her problem, and address it head on. Sometimes a member who is thinking of dropping her membership may make a comment about it when she is called. Experience shows about 20 percent of members who actually terminate their memberships will renew if someone will express genuine concern about their issues.

NATIONAL OFFICER'S MESSAGE



NAWIC President Yasmine Branden, CCA Recaps the NAWIC Year

By Yasmine A. Branden, CCA, NAWIC President

As we come to the end of another NAWIC year, I am very proud of all we have accomplished. Our members' enthusiasm

for our Association has been inspiring! We certainly dove into new initiatives and fine-tuned others as we moved NAWIC forward. We've laid the groundwork for more positive changes that will create more near and long-term success stories.

During 2013 AMEC, I challenged our Association to embrace the possibilities before us. To explore the possibilities of technology as a means to enhance our professional development, both to our members and to those in our industry who don't know about NAWIC. To market the possibilities of our industry as a welcoming and viable career choice. To expand the possibilities within each of us as we augment our leadership abilities and increase our voices as thought leaders in our industry.

Many of you clearly relish the challenge to integrate more social media in our outreach efforts. Technology will continue playing an increasingly larger role in how we recruit and retain members, and how we increase our industry influence. I continue to be inspired by your enthusiasm to use social media to spread our vision of enhancing the success of women in the construction industry. Our national committee chairs and office staff have created new training tools for us. Please take advantage of these tools. If you don't know where to find them, ask one of the NAWIC board or committee members and we'll guide you.

I believe my leadership team is not just the elected national board; each and every one of you is a vital player in NAWIC's success. Each of you has demonstrated, in ways both small and large, that you believe there are no limits to what we can achieve.

I ask each of you to continue taking risks to improve our industry and NAWIC. Challenge each other to try something new, to stretch in ways you've not done in the past. I look forward to seeing you in Indianapolis for 2014 AMEC. We have many nationally recognized speakers eager to share their knowledge with you and to find out what you have to say about our industry.

I look forward to where our upcoming leaders take us in the next several years as we continue to shape our Association and our industry. Thank you for investing in yourselves and in our amazing industry. Thank you for all you do for NAWIC!

REGIONAL ROUNDUP

Region Directors report on NAWIC activities across the country.



Region 2 | Stephanie Crane, CIT

I can't believe it's been two years and I'm writing my final article for the Connection as the Region 2 Director. It's been a journey that has taught me so many things and one I will never forget. This year has brought many changes, making us stronger and I know our members will embrace these changes and continue to drive this Association forward. I'm looking forward to continuing on the board as the incoming NAWIC Treasurer and working with the other board members to continue on this exciting journey with each of you.

This year the Association has focused on membership. It's very clear that our leadership and our members are dedicated to this Association and its core purpose. I have watched as our membership has grown and I've seen the excitement across the country as a renewed passion for this Association has taken hold and set us all on fire for NAWIC! As of July 15 our membership has increased by 2.75% over last year and the year isn't over yet!

Renewals will be coming out soon, so now is the time to work on retention. Retention is the first key to growing our membership. If our current members are receiving value from their membership, then they're going to let others know what NAWIC has to offer. Let's continue the momentum we've built over the last year and work to retain our current members, so we can continue the excitement that's been happening throughout our regions and our chapters. Let's grow NAWIC!

I'd like to leave you with a quote I found inspiring and I hope you do as well.

"A clear passion, a resolute determination, a can-do spirit; these are the rods for creating a great mark!"—Israelmore Ayivor



Region 4 | Mardi Gauer, CIT

Happy summer to everyone. In my opinion, this is the best time of the year.

As anyone who has served as director can tell you, this is a bittersweet article to write for the Connection. On one hand, there is a sense of relief that the hard work of being a director is almost over. On the other hand, it has been a challenging, mostly rewarding and a great personal growth experience. I look forward to being just a regular NAWIC member, but I wouldn't have traded these last two years for anything.

Which brings me to my question to you. Have you stepped up to lead on a chapter, regional or national level? If so, then thank-you! Without our members being willing to go the extra distance and serve, we would not succeed as an Association. If not, have you considered that by taking the extra step, you not only give to the Association, but also reap immeasurable benefits for yourself? If you have served, are you mentoring less experienced members? Chapters sometimes stagnate if they do not have a new

source of leadership coming up thru the ranks. New ideas, new ways of looking at old problems can lead to success. My experience as director has shown me that the chapters that are growing are making the best use of a balance of their experienced member's wealth of knowledge while acknowledging that the new members can offer a fresh way of looking at things. I ask all of you to keep an open mind whether you are the seasoned member or the newbie.

Again, it has been my pleasure to serve as Region 4 Director and on the national board. I've enjoyed meeting so many great women all across the country who share my passion for construction. See you all in Indy!



Region 6 | Beverly Sauerwein, CIT

It has been my honor and pleasure to serve Region 6, as its director these past two years. It has been fun to see the growth of our NAWIC numbers in Region 6, as well as growth in leadership skills for all of the members I have become better acquainted with. Thank you, Region 6.

I will be passing my baton over to Debbie Speake of the Southwest Missouri Chapter #366 in the coming weeks and it is my goal to make this a smooth transition for her and our Region. Debbie will be a valuable asset to the National Board as well. This is all called “change” and change is good for numerous reasons, but is also a time for knowledge to be passed along. This is true not just between directors, but also in regard to the boards on the chapter level.

Outgoing officers, it is your duty to mentor the new officer with all the knowledge you have attained over the past year. Familiarize them with the schedule your chapter may have for certain events, the deadlines the national office has in place, committee chairs that need to be appointed, and templates for monthly agendas. These are all things that could be very useful, especially to the incoming President. Secretaries and treasurers will need to be organizing their books to pass on and preparing to mentor the incoming officers. Outgoing presidents usually remain on the board so they are always very handy to answer questions. This may not be so with an outgoing secretary or treasurer, so sitting officers need to be sure to pass along tips for ease of gathering information for board reports and treasurer reports that need to be presented at the membership meetings. Committee chairs also need to be mindful of a new leader taking care of a committee.

I am proud to announce that the Kansas City, Mo. Chapter has exceeded the national goal for membership. It is no secret that membership is tied to the economy. The economic health of the Midwest is finally improving, as evident by the increase of sponsorships at the regional events. Therefore, I feel confident that all chapters will begin to see an upswing in memberships, as well. There are only two chapters in our region at a lower number than two years ago. I am confident that the strategic meetings taking place within those chapters will soon reap the reward of more members. Keep the NAWIC flame alive!



Region 8 | Karen Edmonston

As we approach the end of the NAWIC year, many changes are forthcoming.

During these summer months, the chapters of Region 8 have been busy trying to stay cool while keeping the NAWIC spirit “hot.” There have been bowling tournaments, picnics, swim parties and many other activities.

We have kept recruiting members upmost in our minds and several of the chapters have increased in membership this summer.

As we approach the 2014-2015 NAWIC year, the name of Region 8 will change to become the Pacific Southwest Region. The name of Region 12 will change and become the Pacific Southwest Region also. This combining of two regions will be the first step to a leaner and larger region. We will be able to have more attendance at our regional events and more venues to choose from for these events. Director-Elect Lorelee Langworthy is busy planning APC for October and getting her regional committee chairs in place so that everything is ready to go on Oct. 1.

Thanks to the members of Region 8 for the opportunity to serve as your director for the past two years. I have had the opportunity to travel to different chapters and observe the members in action for NAWIC. There are some awesome ladies in this Region 8.

Thanks and Adios.



Region 10 | Donna Revis, CIT

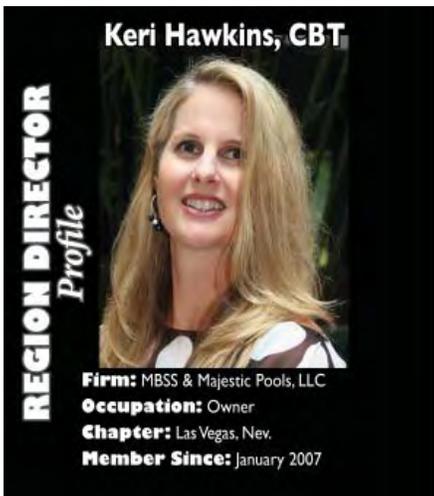
The transition of leadership is such an exciting time for NAWIC. As I prepare to pass the baton to Director-Elect Rachel Stroup, I cannot help but reflect on my last two years as your director. We worked very hard in year one developing a new Strategic Plan and rolled it out to the regions. Each year we review it to determine where we are, where we're headed and if we have met our goals. In year two we helped develop the mid-year budget, voted on a dues increase and voted to redistrict the regions. Many of these assignments were difficult and unpopular but we tackled each challenge with determination and humor and all the while each and every decision was made with the best interest of the Association and its members in mind.

A successful transition is not only important at the national level, but at the chapter level too. Even though you are now in a different position on the board or are no longer serving on the board, it is still important for you to share your skills and knowledge with

the incoming officers and directors. You have the experience and can continue to serve as a valuable adviser and mentor to those new board members coming in behind you. It is important to stay focused on the chapter's goals and objectives.

It has been an honor to serve as your 2012-2014 Region 10 Director. I would like to thank all the members of Region 10 for their support. It has been a very fulfilling two years and I do feel like I have grown both personally and professionally as a result of this experience. I know that you all join me in welcoming Director-Elect Rachel Stroup and pledge our support to her success.

I look forward to seeing you at our 59th Annual Meeting and Education Conference in Indianapolis, Ind., Sept. 3-6, as well as the Region 10 Annual Planning Conference in Murphys, Calif., Oct. 24-25. Come and show your support to Director-Elect Stroup and find out about the new ideas and innovative strategies she has planned, as well as the upcoming plans to merge with Region 9 scheduled to roll out in 2015. As I said earlier these are some exciting times and I am so happy to be a part of it.



Region 12 | Keri Hawkins, CBT

"Education is the most powerful weapon which you can use to change the world."—Nelson Mandela

Have you registered for our upcoming AMEC? This is where you get an abundance of education to empower you to continue your forward growth. NAWIC President Yasmine Branden has planned some truly exquisite seminars and workshops this year in Indianapolis. I encourage you to take a look at the program and share it with your employer. There is something for everyone and it is never too late to register.

This will be my last article for the Connection as my two-year term as Region 12 Director is coming to an end. It has been an incredible journey of growth and learning. There have been so many unbelievable memories and lessons learned that I will take with me forever. I have a plethora of remarkable women in my region and chapter to thank for assisting me on this ride and to whom I'm greatly indebted! You have no idea how important you are to me, and I have no idea how to explain it to you.

As we say goodbye to our beloved Region 12, I am overjoyed to ring in our new region with our sister members from Region 8. The possibilities are endless for us and I for one can't wait to see where we grow next!

"I see possibilities in everything. For everything that's taken away, something of greater value has been given." —Michael J. Fox



Region 14 |Carol O'Donnell, CIT

Summer is now here, and construction in the Northeast is picking up considerably. Our membership numbers are slowly increasing. Hopefully, we will continue this through the summer months.

Region 14 held our Forum May 16-18. It was a fabulous event hosted by our Maine Chapter #276. The event was educational, well attended and had exciting moments. A new Region 14 Director was elected. Congratulations to

Catherine Schoenenberger, past president of the Granite State Chapter #218. Catherine will make a great director for Region 14 and our merger with Region 1. Our transition will be a smooth one.

Looking to the future of NAWIC and all we do.

CORNERSTONE

Get connected to the latest news from NAWIC Committees.

Membership and PR/Marketing

By Erika Miller, NAWIC PR/Marketing Chair

NAWIC Tips for Member Retention Success

First and foremost, remember these five things.

1. Personal outreach speaks volumes.
2. Plan, plan, plan! Being organized and professional makes a lasting impression. (So does the opposite!)
3. Listen and truly hear what your members are saying.
4. Honesty and integrity are earned the hard way, but lost very easily.
5. Communicate!

Of course there are many more important attributes to a great chapter, but these are the foundation to our success. Now break these down into smaller reminders and tasks.

1. Call your members and invite them monthly to attend your meetings and special events.
2. Encourage new ideas and participation by all. If someone is passionate about a committee, encourage them to chair it and listen to new ways to make it a success.
3. Streamline your meetings to be competitive with other associations—more networking and educational time, leaving the business of the organization up to the board.
4. Pass along information from your national and regional officers and committee chairs. Have all members be active in membership recruitment, PR/marketing efforts, educational opportunities, networking efforts.
5. Encourage members who are also members of other trade associations to organize a joint venture with their group. This gets the member involved in chairing an activity,

spreads your chapter name and the NAWIC name as a whole, increases your members' networking circles by hosting these events, and possibly encourages others to join both as well.

6. Presidents, personally ask members to participate or even chair a committee you feel they are well suited for. Often they will step up if you a) show you are interested in them being involved, b) have faith they can do the job, and c) express the need for their help. Don't feel you need to do it all yourself.
7. Survey your members often and especially in June on whether they are getting what they need out of their membership and the Association, not only on the chapter level but also the regional and national levels.
8. Know who your members' supervisors are to thank them for their support and invite them to your events to see what NAWIC does.
9. Be consistent yet flexible. Consistency shows organizational ability and keeps things running smoothly, yet you need to be flexible to new ideas and ways of doing things. If your chapter is not changing with the times, you will be left behind.
10. Be mindful of your members' time. Follow a script for your meetings to keep things on track and get people back to their families and work duties.
11. Have your year's events planned ahead of time. More on that below.
12. Offer a variety of activities for your members and guests: monthly membership meetings with industry relevant presentations, seminars and certification classes, networking events, community outreach and committee activities.
13. Host the events at different venues, on different days and with different attendance fees to allow members who are unable to consistently attend one day of the

week or timeframe (lunch as opposed to evening event) be able to attend something and make their membership still worth it.

14. Give your members a discount rate to attend your events. Make it worth it for them to join and not be that perpetual guest!
15. Make sure your members know that you realize life happens and our priorities change. Make them feel assured you will not forget them and they are always welcome to return when able.
16. On that same note, encourage members to maintain their membership even if they have a long span where they are unable to attend meetings and events, like those accountants who because of tax season are out of commission for 3 months each year.
17. Keep your members in your thoughts. Send a card/flower if you know they are ill, have been hospitalized, suffered the loss of a family member or dear friend, lost their job, etc., as well as happier events such as marriages and new births, etc.
18. On the same note, celebrate your member's successes and happy events, such as promotions at work, awards won, certifications/degrees earned, etc. Don't forget the successes of your members' firms as well! Publicize these events in your newsletters and on your websites. Show your members and their firms you promote them as well as they promote you.
19. Encourage your members to step up to committee chair positions and board positions. Show them how you will be there to mentor them and make it less intimidating for them to take on those roles. Split positions to help with the load if need be, like co-chairs for a committee.
20. Give your directors responsibilities, so they feel needed on the board and willing to step up to an officer position some day.
21. Host a member appreciation day, perhaps on the anniversary of your chapter in one big celebration. Consider extending it to include others from your member firms at a discounted rate or perhaps invite members' families.
22. Set money aside in your budget to help with attendance at regional and national events. Members who attend these come back inspired, informed, invigorated and recharged!
23. Obtain continuing education credits for presentations and seminars offered. Usually if you obtain AIA credits, the professional engineers and marketing professionals, for example, will automatically accept as well.
24. Use of member firm's conference areas and educational/community centers helps reduce costs to keep attendance fees low.

25. Consider serving snacks or economical foods from local restaurants (like sandwich and salad shops, pizzerias, etc.) to keep costs down and time shortened instead of sit-down meals.

Safety and Health

By Mina Jazzo, NAWIC Safety and Health Chair

Support OSHA's 2014 National Outreach Campaign Focusing on Heat Illness Prevention

Heat Illness Prevention

Heat illnesses and deaths are preventable. Heat illnesses can range from heat rash and cramps to exhaustion and stroke. Even though employers are responsible for providing a workplace that is safe from excessive heat, we are still faced with thousands of sick workers and even some deaths each year. OSHA's nationwide Heat Illness Prevention Campaign started in 2011 and has reached more than 10.7 million people. Most recently, OSHA has even created a phone app to help calculate the heat index and risk level. The Heat Safety Tool App is available to anyone with an Android phone or iPhone.

For more information on OSHA's Heat Illness Prevention Campaign, [click here!](#)

To prevent heat related illness and fatalities:

- Drink water every 15 minutes, even if you are not thirsty.
- Rest in the shade to cool down.
- Wear a hat and light-colored clothing.
- Learn the signs of heat illness and what to do in an emergency.
- Keep an eye on fellow workers.
- "Easy does it" on your first days of work in the heat. You need to get used to it.

How Does Your Body React to Heat?

Your body reacts to high external temperature by circulating blood to the skin, which increases skin temperature and allows the body to give off its excess heat through the skin. When the muscles are being used for physical labor, less blood is available to flow to the skin and release the heat.

- Sweating is another means the body uses to maintain a stable internal body temperature in the face of heat. Sweating is effective only if humidity is low enough to permit evaporation and if the fluids and salts lost are adequately replaced.
- When the body cannot dispose of excess heat, it will store it. When this happens, the body's core temperature rises and the heart rate increases.
- As the body continues to store heat, the individual begins to lose concentration and has difficulty focusing on a task,

may become irritable or sick and often loses the desire to drink.

WIC Week

By Lauline Mitchell, NAWIC WIC Week Chair

I find myself writing this last Connection article with a little sadness and relief. I can quell the panic that rose when I realized we were down to just three weeks from our Commitment Form deadline, put away all thoughts of the manic reminder emails and rest my eyes from reading and tallying all of the Recap Forms.

The sadness comes from knowing that this responsibility and challenge have passed. While it involved a bit more work than I realized when I accepted the position, I am truly grateful to have been given the opportunity. I thank Yasmine Branden and the national board for mentoring me and allowing me to expand my horizons as the national chair. I had a lot of fun interacting with so many of you across the United States.

I can't wait to announce the winners in Indianapolis! I encourage all of you to dress to impress in case you have to run up on stage and grab your chapter's award. Also, please know that it was very difficult to only select one winner in each category. As a matter of fact, I found two entries so close that I had to make an exception and issue a tie. I feel obliged to highlight a few of the excellent events that I couldn't overlook—very honorable mentions. You all did a fantastic job this year!

Look for next year's chair, Yakita Haynes, at AMEC. She'll give you her vision and concepts for next year's WIC Week.

Highlights

Discover how members and chapters are enhancing their success.

Congratulations to the 2014 NAWIC Award Winners!

NAWIC is pleased to announce the winners of the Future Leader of the Year, Member of the Year and Lifetime Achievement Awards. The mission of the awards is to recognize outstanding efforts of NAWIC members.

The Future Leader of the Year Award is presented to a new member of NAWIC who has been actively involved in the Association throughout her first two years. The Member of the Year Award is given to a NAWIC member who has been actively involved in Association activities throughout the current NAWIC Year. The Lifetime Achievement Award was established to recognize the lifetime contribution of a NAWIC member to the Association.

All three awards will be presented during NAWIC's 59th Annual Meeting and Education Conference in Indianapolis, Ind.

The 2014 winners are:

- Member of the Year—Catherine Schoenenberger
- Future Leader of the Year—Jenny McCool-O'Dell
- Lifetime Achievement—Judy DeWeese

NEF updating Construction Dictionary

The NAWIC Education Foundation (NEF) is very excited and proud to announce the undertaking of the updating and revision of the Construction Dictionary. The Construction Dictionary, 10th Edition, which was originally compiled and produced by the NAWIC Greater Phoenix Chapter #98, who entrusted the revision and ownership of the dictionary to NEF in July 2012.

NEF would like to request your help in the revision and updating process. We are looking for specific construction-related terms to be included in the dictionary. If you, or your company, have any such terms, please submit them, along with their construction-related definition for consideration. If you belong to an industry or organization that has several specialty terms, please submit those as well. While we will be unable to recognize every single word selected, NEF will be pleased to give credit for industry-specific terms that are selected.

In addition, if you know of a word that is currently in our dictionary that needs to be updated, expanded or even deleted, please advise us as well.

All submissions should be sent to:

NEF

Attn: Dictionary Revision

651 Danville Drive, Suite 100

Orlando, FL 32825-6393

Or emailed to:

nef@bellsouth.net

If you have any questions, please contact Robin Fulton Meyer, CBT, CIT, at 951-733-1300 or robinfultonmeyer@gmail.com.

The deadline for submission is Sept. 30, 2014.