

National Association of Women in Construction



Career

Education



Future



THE CONNECTION

Connecting leaders and members
to news from NAWIC

August 2016

Stay Ahead! The Connection is designed to keep you informed with pertinent Association news. Read up on timely announcements and messages from the NAWIC Board, and learn about the outstanding activities our regions, chapters and members are involved in!

ANNOUNCEMENTS

Get connected to what you need to know!



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It's Time to Renew Your NAWIC Membership

NAWIC's fiscal year ends Sept. 30. This is just right around the corner and it means that it's time to renew your membership. Members with an email address listed in the NAWIC database have been emailed a link to renew online (a paper invoice will not be mailed). Members who do not have an email address on file or who indicated they preferred regular mail have been sent a renewal in the mail.

Printed invoices can be downloaded from the NAWIC website. Go to www.nawic.org > Member Sign In > Click Here to Renew. Select your membership type; verify or change your contact information; select "check" as form of payment; click "submit." A link to your invoice will be sent to the email address you have on file. If you chose check as form of payment, your renewal will not be complete until we receive your payment. To expedite the renewal process, please include a copy of the invoice with your payment. Renewals are processed by the date payment is received. To decrease the processing time of your renewal, we strongly recommend that you renew online. NAWIC accepts American Express, Discover, MasterCard and Visa, so renewing online is easy.

If your email address changes, please be sure to update your information by visiting www.nawic.org > Member Sign In > Edit My Profile.

Renewals must be received (not postmarked) by the NAWIC Office by Oct. 1, 2016. Beginning Oct. 2, a \$25 late fee will be assessed. There will be no exceptions.

Reminder: New members who joined after June 30, 2016 will not receive a renewal statement.

Which category do I choose when renewing my NAWIC membership?

When you renew your membership for the 2016-2017 year, you will be prompted to choose a membership category. It is important that all renewing NAWIC members choose the appropriate membership type, which depends on your occupation and type of business. Please note: An Associate member can move to an Active membership during the year if she becomes employed in the construction industry.

NAWIC Books Overflow Hotel for AMEC

If you haven't yet booked a room for the Annual Meeting and Education Conference, we have good news. Because the conference hotel, the Grand Hyatt San Antonio, is full or has very limited availability during the entire length of AMEC, we have secured an additional block of rooms with a nearby hotel—the La Quinta Inn and Suites San Antonio Riverwalk/Convention Center.

To book a room, call La Quinta Inns at 866-527-1498 and press option 1. Please indicate that you are making a reservation at the La Quinta Riverwalk/Convention Center #501 for the NAWIC Conference in August at the confirmed rate of \$159 a night.

To try and book a room at the Grand Hyatt San Antonio, please visit the website at <https://resweb.passkey.com/go/2016NAWIC> or call 210-224-1234. Rooms are \$143 for single and double rooms and \$163 for triple or quad rooms. Please note that rooms with two beds feature two full-size, not queen-size beds.

NAWIC Store is Closed for the Month of August

Due to NAWIC's Annual Meeting and Education Conference, the NAWIC Store closed on Aug. 1. The store will re-open on Monday, August 29th. Store orders received while the store is closed will be processed after August 29. If you are attending AMEC, you may purchase store merchandise on-site. If your order is urgent, please contact Crissy Ingram at 817-877-5551 or via email at crissy@nawic.org.

Advertise in the Daily Bulletin

The Daily Bulletin gives attendees of NAWIC's Annual Meeting and Education Conference the chance to promote their company, announce news or recognize or congratulate someone. If you'd like to acknowledge a NAWIC member, promote your business or make an announcement, consider advertising in The Daily Bulletin, a daily newsletter distributed to all attendees at NAWIC's Annual Meeting and Convention on Wednesday, Thursday, Friday and Saturday.

Advertising in The Bulletin is an inexpensive and convenient way to reach members attending AMEC in San Antonio. To advertise, complete The Daily Bulletin Advertising Form. It can be found online here. The deadline to run an ad in the Wednesday edition has passed. However, you may submit ads for the Thursday, Friday and Saturday editions up until noon the day before the issue publishes. Email your ads to autumnd@nawic.org or drop them off at the Conference Registration Desk during the Annual Meeting and Education Conference. Ads start at \$50. Limited space is available—first come, first served! For more information, contact autumnd@nawic.org.

Please note, if you plan to purchase a Daily Bulletin ad on site at AMEC you must supply a camera-ready ad or choose from a limited number of pre-designed templates that will be available.

Don't Forget About the NAWIC Awards Gala Ticket Exchange

There is always assigned seating for the annual NAWIC Awards Gala. This year's Gala will be held on Friday, Aug. 19, 2016. All AMEC registrants will receive a voucher for the banquet when they pick-up their name badges and information at the Conference Registration Desk. The vouchers must be exchanged for a ticket with assigned table numbers. Check the NAWIC Manual for step-by-step procedures for the exchange or click here.

The Director's Banquet Ticket Exchange will be held Thursday, Aug. 18 from 1:30 p.m. to 2 p.m. in the Texas Ballroom Foyer at the Grand Hyatt San Antonio.

Register for the 2016 AMEC Before it's Too Late

Don't miss NAWIC's 61st Annual Meeting and Education Conference in San Antonio, Texas, Aug. 17-20, 2016. NAWIC's Conference is a wonderful opportunity to experience the power of NAWIC! Online registration closes Aug. 8, but you can register onsite at the Conference Registration Desk in the Texas Ballroom Foyer of the Grand Hyatt San Antonio.

Registration is now \$765 for members and \$865 for non-members. You can pay by check, VISA, MasterCard, American Express and Discover at the on-site Conference Registration Desk. For more information, go to www.nawicconvention.org.

Check Out the New NAWIC Website

The NAWIC website has been completely redesigned. The new look debuts Aug. 1 at www.nawic.org. Take a few minutes and check it out.

Attend CONEXPO-CON/AGG 2017

Registration is open for CONEXPO-CON/AGG 2017. Register today to receive the early-bird, discounted rates.

NAWIC Members - Discover The New Logistics



Logistics has always been about getting things where they need to be exactly when they need to be there. And doing it as efficiently as possible. The NAWIC/UPS Savings Program is here to help NAWIC Members do just that at a discounted rate.

Package Shipping

- NAWIC Members save up to 28 percent on UPS Next Day Air® and Worldwide Express® with the UPS Savings Program, an unmatched selection of package delivery services at a discounted rate.

Freight Shipping

- NAWIC Members with LTL freight shipments of 150 lbs. or more, receive customized discounts for all three types of freight shipments — regional, interregional and long haul. Call for a free savings analysis or quote.

Enroll online!

Call: 866.443.9303, ext. 4082

Email: upsfreightassociations@ups.com

To learn more, visit savewithups.com/nawic

CHAPTER OFFICER REMINDERS

Are you a chapter officer? Get helpful tips and reminders here!

Chapter Presidents

In October, new chapter officers will begin the 2016-2017 term. As the current chapter president, it is your responsibility to ensure a smooth transition into next year. So, if your chapter officers will be changing, make sure the outgoing officers have given the necessary materials to the incoming officers. Ensure each officer has completed the required duties to close out the 2015-2016 year, so you will be ready to begin the new year in October.

Chapter Treasurers

It is recommended that your chapter president appoint at least two or three people to an audit committee to ensure the accuracy of the chapter's financial records. To facilitate the audit process, each month's bank reconciliation, statement, deposit slips, checks and paid bills should be attached to the monthly treasurer reports. The audit committee will use this information to prepare its report. A copy of the audit committee's report should be retained in the treasurer's files. For more information about the recommended audit procedures, please see page 19 of the Chapter Treasurer's Handbook.

Chapter Membership Chairs

How can you help increase the possibility of all your chapter members renewing their memberships for the upcoming 2016-2017 year? For starters, be on the lookout for members who are not satisfied with their NAWIC membership. Once you know of someone who is not satisfied, communicate with the concerned member about her problem, and address it head on. Sometimes a member who is thinking of dropping her membership may make a comment about it when she is called. Experience shows about 20 percent of members who actually terminate their memberships will renew if someone will express genuine concern about their issues.

NATIONAL OFFICER'S MESSAGE

NAWIC President Riki Lovejoy Called for 'Change' and Members Responded

By Riki F. Lovejoy, CBT, CIT, NAWIC President



Wow, it's already the end of another NAWIC year. Goodbye 2015-2016! When I wrote my first *Connection* article as President back in October I stated that this year was the start of the "New NAWIC." I am very happy to say in this last article as President, that you, the members, embraced this mindset and embarked on your personal, chapter and/or industry journeys to start the changes you saw necessary to become more successful.

It is said that people's top two fears are death and public speaking. I believe *change* is next on this list of fears. But because I challenged each of you to make one, two or many small changes in this year, many of you found that making a change is nothing to be afraid of. It certainly is much better than doing nothing! Sometimes the change, no matter how big or how small, works and sometimes not so much. But the

lesson learned with failure is that it didn't kill you and you can try again with greater success. The main lesson with all of this is that you have to at least try!

As an industry association, we are always competing for your time, talents and allegiance to our core purpose, as are all the other industry associations. As more women are becoming a part of the construction industry, it is incumbent on NAWIC to provide the education, resources and support that helps each woman achieve personal success. NAWIC can only do this with the input of its members. Each member's definition of the "value of membership" is different and her needs are too! Will NAWIC always be a key component to each member's success? Absolutely not, but this doesn't mean we aren't trying our hardest, because your time, talents and passion are very important to the leaders of our Association.

Be the Change. You. Your Industry. Your NAWIC! This was the challenge for the year. The change was not so much about being able to make a change that happened overnight. It was to challenge you to change your mindset. Changes can be small. Changes can be big. Changes can take some time to happen. Changes can be made overnight. However, change is always needed for continued progress! And this mindset applies to you, your industry and your NAWIC! Did you learn this valuable lesson this year?

The excitement about the future of NAWIC is continuing to build and the positive feedback that our Board has received from our members mirrors the passion of our Board. I said it in October and I still say it now. This Association is filled with incredible, talented, amazing women! You will be the change for our industry.

It has been such an honor and pleasure to have served as your President this year. Thank you so much for your support!

REGIONAL ROUNDUP

Region Directors report on NAWIC activities across the country.



Midwest Region | Debbie Speake

As I am reminded that this is my last article to write for The Connection, it comes with a mixture of emotions. It has been such an honor to have served NAWIC and all the ladies of the Midwest Region. I am busy with Midwest Region Director-Elect, Vickie Nickel in making the transition of leadership as seamless as possible. This is something that each chapter is in preparation for as well. Those leaving or changing board positions need to make the transition is as smooth as possible for that person stepping into a new role for next year.

Renewals are also on the very near horizon. This is a great time to work on retention of members, Make sure that their NAWIC membership is all that they need it to be. Holding a meeting or circulating an e-mail for ideas for meetings for the upcoming year is a great way to make sure each member is heard as well as plan your calendar months in advance. The further ahead your calendar is made ready; the better your members can plan and invite others to your meetings and activities.

AMEC is just days away. How exciting it is for the Midwest Region to have Connie Leopard, CIT NAWIC President-Elect installed as NAWIC President 2016-2017. The workshops, seminars, speakers and fun that has been planned it not to be missed. The beautiful Grand Hyatt San Antonio is located directly on the river walk. It is not too late to register to attend.



North Central Region | Anne Pfleger, CIT

According to the Random Acts of Kindness Foundation, this year's August theme is Friendship. "Friendship marks a life even more deeply than love. Love risks degenerating into obsession; friendship is never anything but sharing," said Elie Wiesel, a Romanian-born American Jewish writer, professor, political activist, Nobel Laureate and Holocaust survivor. It is a great reminder that our NAWIC membership is a friendship of sharing. As NAWIC members, we are sharing our success, knowledge, ideas, struggles, support, advancement, and enhancement as women in the construction industry.

In August, the North Central Region is holding two separate joint meetings. On Aug. 5 the Michigan State chapters will be meeting in Grand Rapids, Mich. to learn about "What's Brewing in Grand Rapids." In addition to the keynote speaker, they will enjoy dinner, a beer tasting and pairing presentation, networking and sharing their friendship by discussing what each chapter has been doing this past year. On Aug. 27, the Ohio and Pittsburgh chapters will be holding their second annual joint meeting in Columbus, Ohio to share their

friendship by learning about communicating authentically, membership and marketing along with networking and playing NAWIC Family Feud.

The North Central Region continues to share the benefits and value of being a NAWIC member by rocking national's membership goal! In July, the Detroit, Kalamazoo/Battle Creek and Toledo Chapters have reached national's goal along with the Columbus, Indianapolis, Lansing and Pittsburgh Chapters. Grand Rapids and Lexington-Bluegrass are within two members of their goal. As of July 15, the North Central Region only needs 33 members to reach its goal. A big shout out to the Detroit chapter who is only six members away from being the largest chapter in the country!

On a final note, it's hard to believe that my term as Region Director is coming to an end. Thank you to the members of the North Central Region for giving me the privilege to serve as your Region Director. It has truly been one of the most rewarding experiences in my life! To my fellow outgoing directors, Lorelee Langworthy, Catherine Schoenenberger and Debbie Speake, as well as the other

directors I've served with, thank you for your support, leadership and dedication to NAWIC. It has been an honor serving with each of you! Writer Nishan Panwar once said, "Sometimes it's not about the journey or the destination ... but about the people you meet along the way."

Northeast Region | Catherine D. Schoenenberger



Catherine D. Schoenenberger

REGION DIRECTOR
Profile

Firm: Stay Safe Traffic Products Inc.
Occupation: Owner
Chapter: Granite State Chapter, N.H.
Member Since: February 2008

I am thrilled beyond words that our Region has exceeded our 100 percent mark in membership goals. I am especially proud of the Greater Rochester, N.Y. Chapter #314 with an astounding 140 percent! Just take a look at the other chapters exceeding their goals: Boston (111 percent), Greater Washington D.C. (106 percent), Philadelphia (113 percent), Greater Worcester, Mass. (121 percent), Capital District N.Y. (116 percent), and Lower Hudson NY (119 percent)! Now our focus will be on *retention*, and I do believe, there is a plan afoot! If you're attending AMEC, be sure to get to the Membership Workshop! Greater Rochester's president, (and incoming national Membership Co-Chair) Jillian Penkin has something to share with all of NAWIC!

A number of our chapters have had a change in Leadership. A sampling of new presidents includes Carly Biron (Boston), Lindsey Dejarlais (No. 1 of Rhode Island), and Leah Curran (Wilmington, Del.). Thank you Ladies for stepping into your chapter's primary leadership role. We have all the faith in the world that you'll not only lead your chapter, but will guide the entire region, alongside Director-Elect Doreen Bartoldus.

Summer has been busy, too. Both the Greater Worcester, Mass. Chapter #241 and the Eastern Maine Chapter #329 held their annual golf tournaments while the Maine Chapter #276 scheduled a tour of an ice cream factory (so very smart)! The Hartford, Conn. Chapter #165 put together another collaborative event with Connecticut's state agencies for WBE/MBE/DBE training. This is the second time this year, and for a hot summer day in July, they had 40 people in attendance! Hartford's president Penny Nigro and vice president Lisa Damiano expect to be signing a handful of women to the chapter's roster, too. Their next "training" is scheduled for September.

The Philadelphia, Penn. Chapter #145 held a week-long MAGIC Camp with 25 young girls registered (June 27–July1). Their MAGIC Camp committee pulled out all the stops to make sure these young girls had a real and tangible construction experience. Since 2009, the Philadelphia Chapter has sponsored five camps, and it is rumored that they will be expanding their efforts for the 2017 camp. Chapter president Piljo Yae recognizes the magnetic force this particular event has in attracting quality women to NAWIC. This is why Philly is 113 percent in membership! MAGIC and NAWIC also make for very good press, as was evident in the business section of the Philadelphia Inquirer! Way to get to go Philly!

We have 40-plus Northeast members attending AMEC in San Antonio this year. It's a great testament to NAWIC President Riki Lovejoy's year of commitment to change.

As this will be my last Connection submission as the Northeast Director, let me express my gratitude for the fantastic ride! It's been an honor to be the Northeast Director in this inaugural year of "Together Again!" Thank you all for being the change ... for you, your industry, your NAWIC. May we continue to support, encourage and grow in this year before us, and the one after that, too!

Lorelee Langworthy, CBT, CDS, CIT

REGION DIRECTOR Profile



Firm: Dynalectric Co.

Occupation: Contract Management

Chapter: San Diego, Calif.

Member Since: November 2005

Pacific Southwest | Lorelee Langworthy, CBT, CDS, CIT

August brings warm long days here in the Pacific Southwest. Many of our Chapters are taking it easy. Others have great summer events planned. This is the time for planning as well. Our 2016-2017 chapter leadership is in place and with it, planning for the coming year. Membership drives will be starting as well as committee recruitment. Now is the time to step up and get in gear. What motivates you about NAWIC? Where do your passions lie? Your commitment is what makes your chapter strong. Be involved!

AMEC is in just a few weeks. I hope you have made plans to join us in San Antonio this year. I am really looking forward to attending. Looking over the program, I see a lot of great workshops! Remember that AMEC is condensed this year with our Gala event on Friday night. We will be retiring the current board and officers and installing our 2016-2017 board. I want to send my congratulations and best wishes to Liz Teramoto as she takes over the directorship of the Pacific Southwest Region. I know she is going to do an awesome job!

I also want to take this opportunity to thank everyone who has shown me such support these past two years. We were the spearhead to the merging of our Regions. Together we showed that it could be done gracefully, and we have only grown stronger through the journey. It has been a pleasure to see the camaraderie, teamwork, and community develop as we learned to pull together to overcome obstacles and challenges. Thank you for allowing me to serve as the first Pacific Southwest Region Director; it truly has been an honor. I look forward to seeing our Region continue to grow. We are the Change: In ourselves, in our chapters, in NAWIC.

CORNERSTONE

Get connected to the latest news from NAWIC Committees.

Strategic Planning

By L'Tryce Slade, MRP, JD, Strategic Planning Chair

Here is a great outline to follow if you are working on a Chapter Strategic Plan for 90 days:

1) Name of Chapter:

2) Preparation for planning

- i) BUSINESS PLAN –Updated in the last ___ months
- ii) MARKETING PLAN –Capability statement.
- iv) Current: ? %
Present: ? %
Future: B2B=? %

3) Chapter Vision

- i) WHY??

4) Chapter Goals

- i) SHORT TERM: 90 DAY–
- ii) MID-TERM: 6 TO 12 MONTHS –
- iii) LONG TERM: 3 TO 5 YEARS –

5) Chapter Evaluation

- i) RESOURCES: CPA, LAWYERS, \$\$\$ -
- ii) FUNDING –
- iii) TEAMING PARTNERS/TEAM BUILDING

- iv) INSURANCE/BENEFITS/401K –
- v) EXIT PLAN –

6) Chapter Objectives

- i) DUNS#/CAGE -
- ii) REGISTRATION DATABASES –

7) SWOT Chapter analysis –

- i) STRENGTHS –
- ii) WEAKNESSES –
- iii) OPPORTUNITIES –
- iv) THREATS/TRENDS –

8) Context/Content (Needs Assessment/Demographic Profile)

- i) LOCAL:
- ii) REGIONAL:
- iii) INTERNATIONAL:
- iv) TIMELINE:

9) Marketing

- i) COLLATERAL MATERIAL: CAPABILITY STATEMENT –
- ii) WEBSITE –
- iii) DIGITAL/SOCIAL MEDIA –(ROI) with this external company
- iv) BUSINESS CARDS/POSTCARDS

10) Social Strategies (Determine Rational for approach)

- i) BUSINESS ASSOCIATIONS –
- ii) LINKEDIN –
- iii) CONFERENCES –
- iv) TEAM MEMBERS –

11) 90 Day Action plans/activities

- i) SMART GOAL: 90 Day goal get Contract

12) Next steps:

- i) SCHEDULE NEXT APPT/FOLLOW UP:
- ii) BUDGET:
- iii) ASSIGNMENTS –
- iv) TIMELINE – 90 Day Action plan:

MARKETING:

PHASE I Planning, Preparation & Compliance

PHASE II Strategic Plan of Attack: Marketing

PHASE III Business Development/Guidance/Advising:

Legislation and Policy

By By L'Tryce Slade, MRP, JD, Legislation and Policy Chair

I am not sure if NAWIC members know of professional organizations that are advocating for the construction industry. One organization is called the Association of Builders and Contractors (ABC). Often times the ABC provides briefings on legislation that affects construction companies. Topics may include transportation infrastructure, sprinklers, and prisons just to name a few. The legislation that the ABC represents impacts construction.

The ABC is an organization that has a local presence that advocates to the state level. The ABC looks at bills that are based on action in the legislature regarding bills in construction. The ABC provides a brief summary of those bills. The ABC also has a national presence that allows you to get involved with national legislative issues. It is important to keep up with legislation that may have a direct impact on your business. In order to be counted, we must show up with legislative issues being discussed. Use professional organizations' information to stay updated and let your voice be heard on issues that impact your business and jobs.

U.S. Transportation

By Cari L. Durbin, U.S. Transportation Chair

U.S. Interstate Systems Turns 60

One year after NAWIC was chartered, the U.S. Interstate system started construction on its first project in the state of Missouri. The project was on U.S. 40 (later designated the I-70 Mark Twain Expressway) in St. Charles County. So the next

time you are stuck in traffic on an interstate highway, here are some interesting facts about this system of roads.

THEN: 1956

Inspired by the network of high-speed roads he saw in Germany during World War II, President Dwight D. Eisenhower championed the passing of the Federal-Aid Highway Act of 1956. The law funded the first 41,000 miles of the early U.S. interstate system, which now boasts 46,876 miles and runs through all 50 states, even Alaska and Hawaii. It served 77.6 million drivers.

In 1954, President Eisenhower listed the problems to be overcome on our Nation's roads:

- **Safety.** There was an annual toll of nearly 40,000 killed and 1.3 million injured.
- **Congestion.** This wastes billions of hours in detours and jams amounting to billions of dollars in productive time.
- **Courts.** Civil suits related to traffic clog up our courts.
- **Economy.** Bad roads nullify the efficiency in the production of goods by inefficiency in their transport.
- **Defense.** "The appalling inadequacies to meet the demands of catastrophe or defense, should an atomic war come."

The Governors Conference formed a Special Highway Committee in 1954 to develop a plan, which resulted in the creation of the Interstate System. They stated that aside from "the role highways perform as arteries of commerce," they also play an important role as employer and consumer. More than 9.5 million persons—one of every seven workers in the United States—has a job directly connected with highways or their use. One out of every six retail, wholesale and service businesses is connected with motor vehicles.

NOW: 2016

Heaviest traveled. With 374,000 vehicles per day, the I-405 in Los Angeles, California (2008 estimate) is the heaviest traveled interstate highway. It serves nearly 220 million drivers who drive nearly twice as far as their counterparts did in 1956.

A USDOT report from last year said, American roads will see a 43 percent increase in commercial truck shipments, and 70 million more people in the next 30 years.

Did you know?

- It took 17 years to create and fund the idea of the interstate.
- Every state owns its portion, including the potholes.
- The states set the speed limits. In the early 1970s, all 50 states set their speed limits to 55 mph. A clause in the Emergency Highway Energy Conservation Act signed into law by Richard Nixon dictated that if a state did not set

its highway speed limit to 55 mph, that state would lose its federal highway funding. There never was a national speed limit of 55 mph.

- The red, white, and blue shields used to designate interstate numbers are trademarked by the American Association of State Highway Officials. The original design for the shield was drawn by senior traffic engineer Richard Oliver of Texas and selected out of 100 entries in a national design competition in 1957.
- A major concern during Eisenhower's presidency was what the country would do in the event of a nuclear attack. One of the justifications for the building of the interstate system was its ability to evacuate citizens of major cities if necessary.
- There are no design rules dictating the shape of roads or requirements to include curves to keep drivers awake.

President Eisenhower's 1963 memoir, "Mandate for Change 1953-1956," contained a prediction based on the original intent:

"More than any single action by the government since the end of the war, this one would change the face of America... Its impact on the American economy—the jobs it would produce in manufacturing and construction, the rural areas it would open up—was beyond calculation."

For more information, visit the Federal Highway Administration and USDOT websites.

OSHA/NAWIC Alliance

By Kathleen Dobson, CSP, CHST, STS-C, LEED® AP BD+C, OSHA/NAWIC Alliance Co-Chair

There is big news on the Alliance front. We will see you at the Annual Meeting and Educational Conference (AMEC) in San Antonio. The Alliance and Safety Committees will have a table loaded with materials for you to review and take with you so that you and the companies you represent have a greater understanding of how OSHA works and how our committees work for you!

We are fortunate to have a compliance specialist, Mr. Raul Carrillo from the OSHA San Antonio District Office with us on Wednesday, Aug. 17 from noon until 4 p.m., so please come see us and use the opportunity for some free, (and non-punitive) OSHA advice.

Please also make note that as of Aug. 1, 2016, penalties for OSHA citations are going up by 78 percent. I have included a fact sheet from OSHA detailing the penalty increases. The bold text is to draw attention to the changes.

We hope to see you in a few weeks in sunny San Antonio!

Highlights

Discover how members and chapters are enhancing their success.

Eileen McKillop Joins Sedgwick LLP as Partner

Sedgwick LLP is pleased to announce that Eileen McKillop has joined the firm as a partner in its Seattle office. With more than 20 years of experience, McKillop is skilled in managing a wide range of complex litigation matters, including construction, environmental, product liability, personal injury, insurance coverage and defense, and general civil litigation.

"In addition to her strong litigation and courtroom experience, Eileen is recognized as a leader in the legal and business communities," Sedgwick Chair Michael Healy said. "She has held leadership roles with organizations ranging from Associated General Contractors to the National Association of Women in Construction. That industry leadership and experience is a tremendous value to our clients."

McKillop has litigated hundreds of complex cases involving a broad range of issues, including personal injury, professional liability, property damage, product liability, exposure to chemicals/toxins, fiberglass insulation and asbestos and Model Toxics Control Act claims. In addition, she has provided counseling and litigation prevention seminars to the construction industry regarding key construction provisions, insurance coverage and management of OCIP policies.

McKillop received her juris doctorate from the University of San Diego School of Law and her bachelor's degree from Seattle University. She is a member of the Legal Affairs Committee for Associated General Contractors; the Washington Defense Trial Lawyers Association; Commercial Real Estate Women Seattle & Sound; National Association of Women in Construction; Master Builders Association of King and Snohomish Counties; Washington State Bar Association, Construction Law Section; Oregon State Bar Association; and the American Bar Association.

Prior to Sedgwick, McKillop was a partner at Lane Powell PC.

Sedgwick LLP provides trial, appellate, litigation management, counseling, risk management and transactional legal services to the world's leading companies. With offices in Austin, Chicago, Dallas, Fort Lauderdale, Houston, Kansas City, London, Los Angeles, Miami, New York, Newark, Orange County (Calif.), San Francisco, Seattle and Washington, D.C., and an affiliated office in Bermuda, Sedgwick's collective experience spans the globe and virtually every industry. For more information about Sedgwick, its lawyers and the services it provides, visit www.sedgwicklaw.com.

NAWIC Member Bev Sauerwein Featured in the Wichita Business Journal



Former NAWIC Region 6 Director and current member of NAWIC's Greater Wichita, Kan. Chapter, Bev Sauerwein, was recently profiled by the Wichita Business Journal. Sauerwein, the current vice president of corporate services for Sauerwein Construction, spoke about the role of and need for women in construction. To read the article in its entirety, go to <http://bizj.us/1neeri>.

Share Your News With NAWIC Members

Have you been promoted? Have you won an award? Has a member of your chapter been honored or promoted? Did your chapter hold a successful event? If the answer to any of these questions is yes, NAWIC encourages you to share the news in the Connection newsletter. Simply send an email to Autumn Daughetee at autumnd@nawic.org. Be sure to include all the pertinent details and related photos. Then sit back and see your news reported in the next Connection!

Safety Newsletter

Are your bags packed for AMEC? We can't wait to see you there! Be sure to review the AMEC schedule, as there are some great safety/health related events and professional seminars/workshops. Our friends from the OSHA Alliance Committee will have a table at the Mini Trade Show and we will

be joining them at the first ever NAWIC National Committee Speed Networking Event! Finally, on Friday night we will be presenting the National Safety Excellence Awards winners!

Here is the preliminary schedule of professional seminars/workshops:

Thursday, August 18th 1:45-3:15pm

OSHA/Safety in the Construction Industry

Friday, August 19th 8:30-10am & 10:15-11:45am

Detour: Coping When Life Doesn't Go According to Plan

Friday, August 19th 2:15-3:15pm

NAWIC National Committee Speed Networking Event

August is National Immunization Awareness Month

Find out which immunization's you need as an adult here!

Macy's and The Finish Line Cited for Blocking Exits and Shock Hazards (from OHS Online)

An OSHA inspection determined that employees of Macy's in Aventura, Florida, were at risk due to repeated and serious violations related to blocked exits, improper housekeeping and electric shock hazards, according to a report.

The agency received a complaint on Jan. 15, 2016 regarding several injuries and hazards. The Finish Line Inc., was also cited for 14 violations. The Finish Line rents space in Macy's stores. Combined the companies face \$103,220 in fines.

"Macy's continues to ignore OSHA standards and previously cited violations that relate to blocked emergency exits and access to electrical disconnect panels that puts employees at risk of serious injury or death," said Condell Eastmond, OSHA's area director in Fort Lauderdale. "The retailer has a long inspection history and is aware that all of its facilities' exits must remain unobstructed so that employees can safely escape in the event of an emergency."

The serious citations given to Macy's were for: improper housekeeping, allowing exit doors to be locked with a padlock, not keep exit routes unobstructed, and exposing workers to electric shock hazards.

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