Stay Ahead! The Connection is designed to keep you informed with pertinent Association news. Read up on timely announcements and messages from the NAWIC Board, and learn about the outstanding activities our regions, chapters and members are involved in!

ANNOUNCEMENTS
Get connected to what you need to know!

Is Your CFO a Certified Construction Industry Financial Professional?

The Certified Construction Industry Financial Professional (CCIFP®) designation is the only accounting certification for construction financial professionals accredited by the American National Standards Institute (ANSI) under ISO 17024:2012. The ICCIFP provides the construction industry with a third-party verification of an individual’s knowledge and experience—essential to ethical financial management in the industry’s complex environment.

The CCIFP designation:

• Demonstrates commitment to and dedication to continuing education and quality improvement.
• Establishes our profession as having, valuing and maintaining the highest possible standards of knowledge, competence and ethical behavior—as high as any other profession on which business and the public rely.
• Sets our profession apart as one with its own unique skill set and body of knowledge, a level of attainment over and above that of financial generalists.
• Promotes the spread of best practices within the industry.
• Gives certified persons a powerful edge in an increasingly competitive industry and marketplace.

All Credentials Are Due June 15!

Have you registered for NAWIC’s 2017 AMEC in Anaheim, California? If not, register today. Then, don’t forget to send in your credential forms.

Your credential forms may be found at www.nawicconvention.org > Credentials and are due to the NAWIC Office on or before June 15, 2017. You may learn more about credentials on the Conference website as well. Please remember to register for AMEC before you send in your credentials.

We look forward to seeing you in Anaheim for NAWIC’s 62nd Annual Meeting and Education Conference!

NAWIC Elects New Region Directors

Four of NAWIC’s regions have elected their newest group of Directors. These exceptional women will be officially installed at the 62nd Annual Meeting and Education Conference in Anaheim, Calif. Congratulations ladies!

Pacific Northwest Region
Lauline A. Mitchell

South Atlantic Region
Kristey Stewart, CIT

South Central Region
Laurie Jimenez, CBT

Southeast Region
Karen Hager, CBT, CIT
Your Partner in Learning

Earn Your B.A. in Construction Management from Rowan University.

Rowan University’s B.A. in Construction Management Online is designed as a degree completion program for individuals with experience in the construction field who already have an associate’s degree or equivalent number of credits, and prefer to continue working while earning a degree. However, applicants with less than 60 credits may work with an enrollment counselor to explore available options. The program prepares individuals to supervise, manage, and inspect construction sites, buildings, and associated facilities.

- Created in cooperation with the North America’s Building Trades Unions (NABTU)
- 100% online courses with opportunities to interact with faculty each week via web conferencing
- Affordable tuition
- Academic credit towards the degree may be awarded for prior work and experience

Apply Today!

www.RowanU.com/Construction
856-256-4747 | global@rowan.edu

Say Thank You to Dede Hughes By Advertising in the Daily Bulletin

Ad space is now on sale in the official newsletter of NAWIC’s Annual Meeting and Education Conference—the Daily Bulletin. Would you like to promote your company, announce news or recognize or congratulate someone at the 2017 AMEC? Or perhaps you’d like to say farewell to NAWIC’s retiring Executive Vice President Dede Hughes. Or maybe you’d like to officially welcome NAWIC’s new Executive Vice President Beth Brooks. If so, consider advertising in The Daily Bulletin, a daily newsletter distributed to all attendees at NAWIC’s Annual Meeting and Convention on Wednesday, Thursday, Friday and Saturday.

Advertising in The Daily Bulletin is an inexpensive and convenient way to reach members attending AMEC in Anaheim, Calif. To advertise, complete The Daily Bulletin Advertising Form located at www.nawic.org/images/nawic/convention/pdfs/Daily_Bulletin_Order_Form.pdf or go to www.nawiconvention.org > Links. Return the form by July 10, 2017 to autumnd@nawic.org to be included in the Wednesday edition of The Daily Bulletin.

Please note, if you plan to purchase a Daily Bulletin ad on site at AMEC you must supply a camera-ready ad or choose from a limited number of pre-designed templates that will be available.

Limited space is available—first come, first served! For more information, contact autumnd@nawic.org.

Deadline for Chapter Table Sales at the NAWIC Mini Trade Show is Now!

Plans for the 2017 NAWIC Annual Meeting and Education Conference (AMEC) are well under way. The NAWIC Mini Trade Show will be held on Wednesday, Aug. 16, from 10 a.m. to 6 p.m. and Thursday, Aug. 17, from 1:30 p.m. to 6 p.m. Chapters and regions are invited to participate in this event. This program is being offered as a cost-effective method for chapters to increase non-dues revenue by increasing sales of their NAWIC items. Each chapter will be responsible for collecting sales tax on the items that they sell at AMEC. A form will be given to you so you can give the NAWIC office your sales tax money and the office will pay all taxes with one check.

Tables are available to chapters at $100 per table. A maximum of two chapters may occupy one table. Region tables, for three or more chapters, are also available for $150. Space is limited and all tables will be reserved on a first-come, first-served basis.

Reservation forms and the rules and regulations governing the event will be sent to all chapter presidents. You may also download the form and rules online at www.nawiconvention.org > Trade Show.

All reservations for tables are due to the NAWIC Office July 1, 2017. A check, made payable to NAWIC, must accompany the Reservation Form. Sorry, no verbal commitments or requests will be honored. For more information, contact Dede Hughes at dedeh@nawic.org.

NAWIC members love to buy NAWIC items. Don’t miss out on this once-a-year opportunity to display your items and network with NAWIC members. Return your form today!
Send in Chapter Dues Updates

The deadline is June 30, 2017.

It’s getting close to renewal time, and the NAWIC office needs your help to ensure all renewals reflect accurate chapter dues.

The Chapter Dues Update Form was emailed to all chapter presidents and chapter treasurers on May 23, 2017. To download a Chapter Dues Update Form, go to www.nawic.org > Member Center > Chapters > Chapter and Member Forms.

This information is necessary to update the NAWIC Database in order to generate 2017-2018 Online Renewal Invoices. Please complete the Chapter Dues Update Form, and submit it to the NAWIC Office no later than June 30, 2017.

Send in Chapter Leadership Updates

The deadline is July 15, 2017.

Your 2017-2018 chapter officers should be elected by June 30. Current chapter presidents should complete the Chapter Leadership Update Form, and return it to the NAWIC Office as soon as the results are in but no later than July 15. The Chapter Leadership Update Form was emailed to all chapter presidents on May 23, 2017. Please note: We only maintain records for the offices of president, treasurer and membership chair. To download a Chapter Leadership Update Form, go to www.nawic.org > Member Center > Chapters > Chapter and Member Forms.

Columbia Southern University recently welcomed NAWIC as a member of its Learning Partnership program!

As a member of the Learning Partnership program, employees or members of NAWIC receive a 10 percent tuition discount toward any Columbia Southern University online associate, bachelor’s, master’s or doctoral degree program. CSU degrees cover such topics as business, criminal justice, human resource management and occupational safety and health. As CSU is a family business, immediate family members of NAWIC’s employees or members will also receive this 10 percent discount when they enroll in CSU.

Columbia Southern University also provides the Learning Partner Scholarship opportunity for members or employees interested in furthering their education and career. The winners of the scholarship will receive tuition for up to three years, or until the completion of their selected online degree program with CSU whichever comes first. To learn more about applying for this exciting scholarship, please visit www.columbiasouthern.edu/community/partnerships/scholarships.

Find out more about Columbia Southern University and your Learning Partnership benefits by contacting Christie Ball at Christie.Ball@columbiasouthern.edu or by calling 800-344-5021.

Register for AMEC at NAWIC Online

You do not want to miss NAWIC’s 62nd Annual Meeting and Education Conference in Anaheim, Calif. at the Hyatt Regency Orange County. AMEC is a wonderful opportunity to experience the power of NAWIC! Registering online is quick and easy. You can pay by check, VISA, MasterCard, American Express and Discover. Click here to register.

<table>
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<tr>
<th>Registration Rates</th>
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<tr>
<td>May 1-June 30, 2017</td>
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<tr>
<td>Members: $685</td>
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<tr>
<td>Non-members: $785</td>
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<tr>
<td>After June 30, 2017 and onsite</td>
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<tr>
<td>Members: $785</td>
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<tr>
<td>Non-members: $885</td>
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Reserve Your Room for AMEC

When you register to attend AMEC, don’t forget step number two. Go ahead and book your room at the conference hotel. The 2017 AMEC will be held at the Hyatt Regency Orange County. NAWIC has secured a conference rate of $159* a night for single and double rooms and $179* for triple or quad rooms. Please note that rooms with two beds feature two queen-size beds and some rooms feature limited closet space. Be sure to book your room online at https://aws.passkey.com/go/NAWIC2017 or by calling 714-750-1234. Room rates are guaranteed if booked by Aug. 1, 2017. However, we cannot guarantee availability. Book your room today before our room block is gone!

The Chapter Leadership Training Series Continues in June

The June session of NAWIC’s Chapter Leadership Training Series will be held on Tuesday, June 27 at noon Central time. Please note that the session will be held during the workday.
The session, "Effective Mentoring of Future Chapter Leadership" has a target audience of chapter presidents, but is open to any interested NAWIC member. NAWIC President Connie M. Leipard, CIT will present the session. Topics discussed during the presentation will include:

- Volunteering and answering "What's in it for me?"
- Establishing an effective chapter leadership mentoring program for success
- Selecting and training effective committee chairs as a platform for growth in chapter leadership
- Train, train, train. Success begins with effective chapter training for leaders.
- And more.

Join this training session to learn about the relationship between the national office and local NAWIC chapters. To join, call the dial-in number at 515-604-9309 or go to https://join.freeconferencecall.com/nawicleadershipskills on your computer. You will need the meeting access code 391116.

The Power Point presentation will be made available on the NAWIC website (http://www.nawic.org/nawic/Leadership_Training.asp) at least one week prior to the scheduled webinar for review. It is subject to change. Any questions should be directed to Colleen Cribbs, NAWIC National Committee Liaison, at colleen@nawic.org.

To see a calendar of future sessions of the Chapter Leadership Training Series, go to www.nawic.org > Member Center or click here.

**Attend ASHRAE's 2017 Annual Conference**

Attend ASHRAE's 2017 Annual Conference, June 24-28, 2017, in Long Beach, Calif. Registration is open now at www.ashrae.org/longbeach. The Long Beach Convention and Entertainment Center will be your one-stop shop for Registration, Bookstore, Speakers Lounge, and the Technical Program. Committee meetings will take place at the Hyatt Regency Long Beach, the Renaissance Long Beach, and the Long Beach Convention and Entertainment Center.

The conference includes tracks that demonstrate the benefits of net zero energy and ways to achieve that goal in the design and operation of buildings. The fifth annual Research Summit brings together distinguished researchers to present the latest research results on building science and renewable energy and its impact as we move towards NZE buildings. The conference Technical Program features new tracks that focus on resources to design, build, control, commission and operate these high efficiency facilities:

- Building Life Safety Systems NEW
- Commissioning: Optimizing New and Existing Buildings and their Operation Controls NEW
- Fundamentals and Applications
- HVAC&R Systems and Equipment
- Net Zero Energy Buildings: The International Race to 2030 NEW
- Refrigeration
- Residential Buildings: Standards Guidelines and Codes NEW

The ASHRAE Learning Institute (ALI) provides high-quality training presented by industry-recognized experts. Choose from full-day professional development seminars and half-day short courses to stay current on new HVAC&R technologies. ALI seminars and courses are approved for renewal of professional engineer and professional architect licenses, as well as for industry certification programs. For more information, visit www.ashrae.org/longbeachcourses.

To register or learn more, go to www.ashrae.org/LongBeach.

**Discount for Members Who Join Construction Risk and Insurance Specialist (CRIS®) Program**

Coming soon! NAWIC and IRMI have teamed up to provide a discount for all NAWIC members who would like to participate in the Construction Risk and Insurance Specialist (CRIS®) program! CRIS was developed by IRMI to make it easier for construction professionals to secure their success by becoming certified in construction insurance and risk management. Obtaining the CRIS certification will increase your competence, confidence, and credibility when you’re dealing with insurance for your firm. Watch this space for announcements about how to get started, and visit with IRMI in Anaheim at AMEC to find out more!

**Visit the NAWIC Store’s June Sale**

Purchase a gift for fellow NAWIC members or treat yourself to great NAWIC merchandise. The NAWIC store is a one-stop shopping opportunity.

Items on sale in the NAWIC Store this month include:

- NAWIC stylus pen, now $2.75
- NAWIC valet key ring, now $4.50
- NAWIC can cooler, now $1.75
- NAWIC card case, now $7.50
- NAWIC anniversary tote bag, now $7
- NAWIC portfolio, now $8

Visit the NAWIC Store online here.
A Green Supply Chain Saves Money

NAWIC Savings Program with UPS®

Your business has its own unique needs and challenges. To remain competitive, you need a design for your supply chain that capitalizes on the most efficient methods available for sourcing, manufacturing, transporting, fulfilling orders, and managing returns. Whether you own your network assets or outsource your logistics and transportation, UPS can make your supply chain more efficient, saving you time and money.

As a member of NAWIC, you have exclusive access to all UPS shipping services at a discounted rate.

• Save Up to 28% on UPS Next Day Air® and Worldwide Express®
• Save Up to 21% on UPS 2nd Day Air®
• Customized discounts on LTL freight shipping (Call for a free quote)

Go Green with UPS®. Enrollment in the NAWIC/UPS Savings Program is free for Members, with no minimum shipping requirements.

Enroll online!
Call: 866.443.9303, ext. 4082
Email: upsfreightassociations@ups.com

To learn more, visit savewithups.com/nawic.

Construction Industry Alliance for Suicide Prevention Upcoming Calendar/Newsletter

June 4: Integrating Suicide Prevention & Mental Wellness into Your Workplace Culture at CFMA’s 2017 Annual Conference & Exhibition

June 7: Suicide Prevention in Construction: Resources & Action Plans to Implement Today at CFMA’s 2017 Annual Conference & Exhibition

June 20: Suicide Prevention Summit hosted by CFMA’s Massachusetts Chapter and MassMen

August 17: Suicide Prevention Summit hosted by CFMA’s Middle Tennessee Chapter with AGC & NAWIC

September 26: Suicide Prevention Summit hosted by CFMA’s Las Vegas Chapter

Click here to read more in the Construction Industry Alliance for Suicide Prevention’s newsletter.

CORNERSTONE
Get connected to the latest news from NAWIC Committees.

NFSF
By Cindy Johnsen, CBT, CDS, CIT, NFSF Administrator

NFSF is No Longer NAWIC’s Biggest Secret!

NFSF, the NAWIC Founders Scholarship Foundation, is working to get the word out about the Foundation. We were contacted by USNews.com for information about the Foundation and are in their education section in May. We have also been busy with fundraisers at some of the Forums this year to acquaint ourselves with members. We thank you for participating in our endeavors and hope you will keep us in mind throughout the year.

We have received our first corporate scholarship fund to administer. Thank you to STI Trucking for trusting us to administer its corporate scholarships. If you know of a company (they do not need to be a NAWIC member’s company) that needs an administrator for their scholarships, please let us know so we can contact them.

Want to get a jump on tax-deductible donations for this year? NFSF can help and we take one-time and recurring credit card payments through our website. Remember that NFSF is a 509(a)(3) designated organization so contributions are tax deductible as a charitable donation. Information regarding NFSF is on the NAWIC website under Careers & Education or simply click here.

From all of the trustees of NFSF, thank you for making this a great year for the Foundation. We are no longer NAWIC’s biggest secret! If we can be of service, please email us at NFSFscholarship@gmail.com.

Strategic Planning
By Cindy Johnsen, CBT, CDS, CIT, Strategic Planning Chair

When is it Time for a Status Review?

You have been working your strategic plan for the past six months. You can see movement towards your ultimate goal. Now it is time for a strategic plan status review meeting. This is not revising your strategic plan, but a formalized way to evaluate where the plan is and what the next steps will be.
I would recommend that you set up a time to do this status review with your whole chapter. Again, this is not the meeting to revise anything in the plan. You need to work the plan for a year to see if you really need any revisions. This meeting is to review the status of the plan by reviewing each goal and assessing its strategies. Is your plan moving forward or is it stuck? If it is stuck, why? Is clarification needed on any strategy for a committee to do their work? This is the time for discussion, making sure everyone is still on board with what they are doing. If anyone has questions, they need to be discussed so everyone can continue to move the plan forward.

If you follow this process for every goal, you will have a successful status review of your strategic plan. Strategic planning involves communication between everyone to keep it moving forward. Talk about where your chapter is today so you can see where you want to be in the future.

Wait! What if we know we need to make a change to the strategic plan? Table the discussion and save it for your formal annual review. Remember, you need to work the plan for a year to truly know if you need to change it since these are long-term goals, not annual tasks. Make notes about potential revisions to the plan so you can discuss it during the annual review. We will cover that process in a future article.

Need some help? Tecker International is consulting with the national board on their strategic plan and has on its website many videos on strategic planning and leadership development. I encourage you to go to http://www.tecker.com/ and look at the video library and publications on strategic planning and leadership development. The videos are short, so take a few minutes to look at them. You can also contact me with any questions at Cindy.Johnsen@gcinc.com.

**OSHA-NAWIC Alliance**

By Kathi Dobson, OSHA-NAWIC Alliance Chair, and Schelle Wood, OSHA-NAWIC Alliance Co-Chair

The OSHA-NAWIC Alliance wants to thank everyone for their participation in the OSHA Fall Prevention Stand Down activities the week of May 8-12. Please don't forget to download an individual, company or chapter certificate by clicking here.

As we roll into the summer months, let's not forget that thousands of workers may be exposed to heat stress. Here, from the North Carolina Department of Labor, is a series of webinars.

**Free webinars on preventing heat stress scheduled for May and June**

With summer fast approaching, the North Carolina Dept. of Labor is offering a series of free 90-minute webinars on the hazards of heat stress in construction and general industry. Topics to be discussed include key definitions, causal factors, heat disorders, health effects, prevention, control, engineering controls, personal protective equipment, administrative controls, acclimatization, re-acclimating, work monitoring and training. At the end of the course, students should have a basic understanding of methods to prevent or minimize exposure to excessive heat to prevent heat stress. In addition, students will be able to recognize symptoms of heat stress along with tips on how to treat heat stress victims. The first webinar will be held on May 22, and six additional webinars are set for May and June. For more information or to register, click here.

National Safety Council makes free webinar on distracted driving available online

In April, the National Safety Council conducted a free webinar, “Driving Distraction-Free and Defensively” as part of its annual campaign for Distracted Driving Awareness Month. Motor vehicle crashes are the leading cause of worker fatalities year after year, and distractions such as using a cell phone while driving dramatically increases the risk of such crashes. NSC’s webinar offers recommendations not only on eliminating distractions in your own vehicle, but also on how to be alert and react to the actions of other distracted drivers on the road with you. The webinar is available online as a video and a PDF that you can download.

We also want to stress the importance of participating along with OSHA and NAWIC in the first OSHA Safe+Sound Week, June 12-18. It is a nationwide event to raise awareness and understanding of the value of safety and health programs that include management leadership, worker participation, and a systematic approach to finding and fixing hazards in workplaces.
Safe+ Sound refers to safe work sites and proactive practices, which equate to a sound return on investment for companies. The focus of the week is to identify management commitment and leadership, worker participation and ways to find and fix hazards. OSHA has loads of resources to use at https://www.osha.gov/safeandsoundweek/. This includes everything from planning an event to posters and more. AIHA, the National Safety Council, NIOSH and ASSE are all sharing leadership roles in this event. NAWIC was the first Alliance member to sign up and represent our Association. We have a poster available for any member or chapter to use to promote and encourage participation, simply click here.

As always, we are your source for all things OSHA. Please feel free to contact us with your questions related to standards, campaigns, special emphasis programs and so on. Email Kathi Dobson at kdobson@alberici.com or Schelle Wood at schelle@dolphinsheetmetal.com.

U.S. Transportation
By Cari Durbin, U.S. Transportation Chair

Tragedy Inspires Safety Law

Jason’s Law aims to ensure safety for truckers and the traveling public. The bill was inspired by tragedy. In 2009, truck driver Jason Rivenburg was on the road in South Carolina with a fully loaded commercial truck. He was tired and so he did the responsible thing. He pulled over to take a nap. As there were no rest stations around, Rivenburg pulled into an abandoned roadside gas station for a nap. While he slept, he was tragically robbed for $7 and murdered.

After this devastating crime, Jason’s Law was drafted, and finally passed in late 2012 and included in the Transportation Reauthorization Bill. The law provides more than $6 million in federal funding toward the construction and restoration of safe roadside parking lots where truck drivers can rest.

The trucker rest stations will be placed along popular highways. This funding will allow defunct parking options to reopen, as well as create new, safe options within the coming months.

Jason’s Law projects include:

• New dedicated parking areas for commercial truck drivers.
• Opening existing facilities to CMV parking.
• Parking for CMVs adjacent to truck stops and plazas.
• Capital improvements to public CMV facilities, which are currently closed on a seasonal basis so that they can operate year-round.
• Better access to existing parking facilities.

From now on, truckers will have more safe options available, so that they can sleep and rest properly. They can do the right thing without having to compromise their own safety and the safety of the public.

Transportation Trivia

Pass the time around the fire at your campsite this summer with this transportation trivia.

What is the longest road in the U.S.?

The longest road in the United States was once the second longest: U.S. 20 from Boston, Mass. to Newport, Ore.

When did airmail start?

The first airmail was transported in 1870 by letters in free balloons. It is difficult to think of balloons as a form of transportation. However, on September 23, 1870, more than 500 pounds of mail was sent aloft. It is unknown to date if this mail has reached its destination. In 1911, demonstrations of airplane mail service were made in India, England and the United States.

Where was the first paved road built?

One of the first “tar” roads was laid in Paris. The famous Champs-Elysees of the 1600s was covered with asphalt in 1824, signifying it as the first modern road in Europe. By the late 1800s, America would be paving roads. One of the first was Pennsylvania Avenue in Washington D.C.


Membership and PR/Marketing
By Laurie Jimenez, PR/Marketing Chair and Angelina Sacco, Membership Chair

#TakeAimForNAWIC

Don’t miss out on possible recognition for your chapter! The submission deadline is approaching soon. You have multiple ways where you can submit your entries. During the week of May 15, a Survey Monkey email was sent out asking for your submissions. If you already
submitted via the Survey Monkey, we so appreciate your responses. If not, here is one last opportunity. Please don’t pass up this chance for your Chapter to compete for one of these awards.

- Did someone in your chapter take a great WIC Week, Block kids, Forum event photograph, or series of photographs? Use this link to describe the event depicted, and how your chapter is “Enhancing and Promoting” NAWIC.
- Consider submitting your chapter’s website for this new award: Best Website for Design and Content. Is it up to date? Does it include widgets for social media? Does it contain links to the national and regional sites? Does it roar NAWIC? Use this link to submit your website for this contest.
- What did your chapter do to make NAWIC shine? The NAWIC Innovation Award will require a short description of an activity or meeting that promotes NAWIC in such a way that NAWIC (your chapter) will attract new members and sponsors! Submit your entry to Angelina Sacco at angelina.sacco@beaumont.com or Jillian Penkin at jillian.m.penkin@ici.com.

Want an easy way to submit for all three? Use this Survey Monkey link.

The deadline for submissions is June 15, 2017. Winners will be announced at AMEC.

**Legislation and Policy**
By L'Tryce Slade, Legislation and Policy Chair

**Workforce Development**

NAWIC is a champion for many causes. One cause that is dear to my heart as a business owner is ensuring that I can find the talent I need to grow my business.

NAWIC is a well-respected organization that people listen to and follow. We, as NAWIC members, should ask ourselves, “How can we contribute to the initiatives to enhance the construction industry’s workforce development?”

One action that we can take is finding a way to share our stories of successful programs with others interested in adopting similar initiatives. NAWIC’s programs are strong. NAWIC must continue to show pride in the industry to help the general public better understand construction and how women are an influential part of the industry. As you know, each year every state receives workforce development funding. NAWIC should be aware of how those dollars are allocated and be a voice to encourage money to target women in construction. Many of our members own construction-related businesses or work for construction businesses that are making a large impact on the economy of each state. We have influence. Let’s become educated on the system and process, in order to strengthen our cause and mission.

**Highlights**
Discover how members and chapters are enhancing their success.

**NAWIC Past National President Marie Marshall Passes Away**


During her tenure as NAWIC president Marshall, a member of NAWIC’s Chattanooga, Tenn. Chapter, oversaw a number of NAWIC milestones. For instance, Marshall helped open a national executive office in Washington D.C. She also introduced monthly issues of the IMAGE magazine, launched professional education programs, and promoted a national project, “MANPOWER,” which addressed a dearth of needed workers in the industry by promoting construction careers to youth around the country.

Read more about Marshall in the June/July 2017 issue of the IMAGE magazine.

**Share Your News With NAWIC Members**

Have you been promoted? Have you won an award? Has a member of your chapter been honored or promoted? Did your chapter hold a successful event? If the answer to any of these questions is yes, NAWIC encourages you to share the news in the Connection newsletter. Simply send an email to Autumn Daughtee at autumnd@nawic.org. Be sure to include all the pertinent details and related photos. Then sit back and see your news reported in the next Connection!
REGIONAL ROUNDUP
Region Directors report on NAWIC activities across the country.

Pacific Northwest Region | Ruth Fritts

The Pacific Northwest recently held its Forum in South San Francisco, Calif. The event started out with a jobsite tour of a project at the San Francisco Airport. Thursday afternoon 55 members were bused around San Francisco visiting places such as Fisherman’s Wharf, the Presidio, Golden Gate Bridge, China Town, the house filmed in Mrs. Doubtfire and many other local areas. We even heard the bus driver’s rendition of the song “Sitting on the Dock of the Bay” as we crossed the Golden Gate Bridge headed back into the city. The last stop at Union Square allowed members to leave the bus and stay in the city to explore on their own.

Friday morning started with our Keynote Speaker, Kellie McElhaney, who is an Adjunct Professor at U.C. Berkeley. Her topic was “Gender Equity, Pay Gaps, Leadership and Unconscious Bias.” She founded the Center for Responsible Business, solidifying corporate responsibility as a core competency and competitive advantage at the Haas School of Business. One of her research areas focuses on the business value and leadership strategies of investing in women and diversity. She also consults and keynotes for Global 1,000 companies all over the world. She has a TED talk on investing in women, diversity and inclusion, and corporate responsibility.

Cassie Hilaski from Nibbi Brothers General Contractors spoke on the importance of building a robust safety culture and how safety can touch all levels of a business. She spoke about the trials of coming from a larger contracting firm to a small firm and the how she changed the safety culture.

A panel discussion wowed the audience with the topic “Glass Ceiling Shattering Women: Lessons Learned on Journey to Success.” The moderator Michelle Dutro was a military veteran by the age of 22 and became a firefighter at the age of 35. She currently is the Regional Account Executive in Major Projects for Johnson Controls. Her greatest passion is inspiring women to believe that nothing should ever hold them back from pursuing their goals, and that anything is possible with the right mindset. She is the author of Amazon’s best-selling new release, “Fate, Destiny, and The Power of Free Will.” The panel consisted of very successful ladies that told how they received the level of success they now have in the construction industry. Lisa Ballantyne is the Vice President and General Manager in the San Francisco Bay area for Turner Construction; Lindsey Blatz is a Senior Project Manager at Webcor Builders; Amanda Gillespie is a Project Director for Webcor; Angeline Gleason is an MEP Preconstruction Director specializing in Electrical, Low Voltage systems and Integrating Building Technology Systems; and Julie Hyson is the Senior Director of Skanska USA Building in Northern California. This amazing group of women was funny, engaging, and informative. They inspired us to not hold ourselves back in pursing our career goals.

The afternoon was rounded out with discussion on the Summary of Actions from the mid-year board meeting and various regional reports.

On Saturday we voted in our new Region Director, Lauline Mitchell from the San Francisco, Calif. Chapter. Lauline is ready to take the reins and represent our Region on the national board.

As always, we had lively discussion on the business portion of the meeting, but we were able to get everything accomplished. Tracy Young, CEO and Co-Founder of PlanGrid gave a presentation on “What is PlanGrid and How It Can Help You manage your Plans, Specifications, and RFI’s.” During our lunch we were privileged to have Congresswomen Jackie Speier speak to us about fighting for women’s rights. After lunch, Lee Cunningham spoke about “Working a Room, Networking Tips and Tricks.” Most of us did not realize there was difference between working a room and networking. Working a room consists of meeting people, but not actually looking for potential clients where networking involves looking for contacts. One of her tips was to know what kind of event and who will be attending before you get there to know if you are going to work the room or actually network. Lee is a very funny and engaging speaker. She even managed to network with several members while presenting.

We had three candidates seeking national offices in attendance. Statements were read and questions asked. We concluded the afternoon by issuing invitations to upcoming events and invited chapters to bid on 2018 Fall Conference and Forum 2019.
To finish up Forum, an Awards Banquet was held with announcements on regional awards and longevity pin recipients. Congratulations to the following award winners: Megan O’Halloran, Future Leader of the Year; Cecyle Brock, Member of the Year; and Robin Langkamp, Lifetime Achievement. The evening finished out with dancing and karaoke.

Special thanks go out to Donna Revis, Megan O’Halloran, the San Francisco, Calif. Chapter, and the Greater East Bay Chapter for their hard work in making our 2017 Forum such a success!

South Atlantic Region | Lorie Lythgoe

Greetings from the South Atlantic Region. On April 22 we held our 50th Annual Spring Forum. “Under the Boardwalk” in Myrtle Beach was a huge success. The host Chapter Columbia, S.C. provided a weekend full of educational workshops, leadership training, networking, and tons of fun. Hats off to the ladies of the Columbia, S.C. Chapter! Great job!

We were joined by our national president, Connie Leipard, CIT. Her interactive question and answer session on NAWIC Leadership was very informative and inspiring.

We had two very qualified and experienced candidates for our next South Atlantic Region Director—Debbie Edwards, CIT of the Columbia, S.C. Chapter and Kristey Stewart, CIT of the Durham, N.C. Chapter. The election was held and I am honored to announce that Kristey Stewart will represent the South Atlantic Region. Congratulations Kristey!

We had two chapters celebrating their Golden 50th Anniversary. On April 28, the Richmond, Va. Chapter celebrated at the Jefferson Hotel and on April 29, the Greater Tidewater Chapter celebrated at the Chesapeake Conference Center. Blessed to attend both events, I enjoyed hearing all the amazing stories and celebrating with the chapters.

On Saturday, July 15, 2017, we will hold our Summer Leadership event in Burlington, N.C. This will be a day of leadership training and preparing for the upcoming NAWIC year. Come join us!

South Central Region | Dena Rowland

Forum season is officially in the books. The South Central Region was fortunate to have two candidates who ran an unprecedented campaign. Laurie Jimenez, CIT, and Jennifer VanBreda were shining stars during the entire campaign. They took turns sending out emails, doing blogs, and recording videos on a weekly basis to keep members informed of the election and the processes. Not only did they work together campaigning, they also worked together during the Forum and have continued to work together after the official vote. Congratulations to Laurie Jimenez, CIT, South Central Director-Elect for 2017-2019! Thank you to both ladies for representing the South Central Region and our Association with class and honor.

The month of June is always exciting in NAWIC. The national elections have been completed and the chapters should have their slate of candidates presented for next year’s leadership. New leadership means fresh ideas and new beginnings. Please consider stepping up to take a board position or perhaps the role of committee chair would be more suited for you. Remember, this is your Association and you only get out of it what you put into it. So get involved!

Membership renewals are right around the corner. Now is the perfect time to poll your membership and make sure your members are happy. Are they attending regular meetings? Do they feel like they make a difference in the chapter? Do they feel they are receiving value for their membership? Don’t wait until it’s too late and they drop their membership. It is important that all our members know that they are all a vital part of our Association.

Have you registered for the Annual Meeting and Education Conference? I can tell you first hand that the venue in Anaheim, Calif. is beautiful. This conference is packed full of seminars, workshops, networking, and fun! It is also a great time to meet up with old friends and make new ones. The conference kicks off on Wednesday evening and is finished by noon on Saturday, so there will be plenty of time to venture off to see all that Anaheim has to offer.
Southeast Region | Angelia McElroy, CIT

Congratulations to our Southeast Region Rookie of the Year (member for less than three years) Vanessa Pierce of the Greater Orlando, Fla. Chapter; Southeast Region Member of the Year Virnetta Woodbury of the Greater Birmingham, Ala. Chapter; Southeast Region Recruiter of the Year Rose Buchanan of the Greater Orlando, Fla. Chapter; and Director-Elect Karen Hager, CBT of the Greater Orlando, Fla. Chapter!

Our Southeast Region Forum, hosted by the Greater Birmingham, Ala. Chapter, March 30-April 1, was simply awesome! Forum Chair Virnetta Woodbury and her capable team managed to pull off an absolutely flawless event that saw 127 registrants, including 32 first timers and save one, all of the national board officers!

Other Region awards went to the Greater Birmingham, Ala. Chapter for Professional Development and Education; the Miami, Fla. Chapter for Block Kids; and the Atlanta, Ga. Chapter for CAD Drafting.

If you missed out, please talk to someone who did attend. I promise you will want to make the next event, to be held in Savannah, Ga. with a theme of “Steel Magnolias.” It will be hosted by the Past Region Directors and held May 4-6, 2018.

There is so much excitement in the Southeast that the Nashville, Tenn. Chapter has stepped up to host Forum 2019—beating out the Tampa, Fla. and SW Florida (Fort Myers) Chapters!

The Region has continued momentum with membership this year with many new members propelling our Region into the number one spot across the U.S. As of May 17, 563 members were enough to just edge out the Pacific SW Region with 559 members. So the stage is set once again for the Southeast Region. Can we hold on to the number one membership title for the remainder of this year and will the Greater Orlando, Fla. Chapter stave off any contenders for the number one chapter status?

Congratulations to our newly elected national officers. We look forward to the continuance of positive growth and value for members in the Association.

NATIONAL OFFICER'S MESSAGE

Planning for the NAWIC 2017-2018 Year ... Already?

By Diane I. Mike, CBT, NAWIC Secretary

Nomination accepted, votes are in, elections completed. I'm now on the chapter board ready for the leadership role, but now what do I do? Many of us have been in this position and it can be scary. As a chapter member on the board, you have accepted the responsibility to make sound decisions for your chapter over the next year. So where do you start?

Chapters can create a successful transition from one year to the next through planning and mentorship. Here are a few suggestions many chapters are using:

• Have a board planning session with both the outgoing and incoming board members present. During the session:
  - Review chapter strategic plan. If you don’t have one, create one!
  - Review chapter bylaws and standing rules. Do changes/updates need to be made?
  - Review budget.
  - Review your chapter’s calendar of events.

• Incoming board members should attend regional leadership retreat usually held by the region director.
• The incoming president should host a planning session with incoming board and committee chairs to discuss ways to achieve strategic plan goals, expectations of leadership, and brainstorm for new ideas. Don’t be afraid to try something new. This also helps build a cohesive team.
• Incoming board members should review handbooks, attend chapter leadership training webinars or view previous webinars on the NAWIC YouTube site. Don’t be afraid to ask questions of the member who previously held the role.
• Outgoing board members should be prepared to mentor and be available to answer questions if asked. Mentoring and collaboration are the keys to success.
• Begin scouting for emerging leaders in the membership and begin mentoring them to move towards chapter leadership roles. Succession planning should be a constant in the chapter.

These are just a few suggestions and I am sure there are many more out there. Share your ideas.

Now let’s flip the coin, what if you are not on the board—at least not yet. What can you do? If you are interested in helping your chapter grow, let your voice be heard.

• Talk to your incoming chapter board members and make suggestions or give them ideas.
• Volunteer. Ask to be part of a committee that you are interested in.
• Attend NAWIC chapter leadership training webinars to see what leadership role you are interested in, which fits best with your skillset, or, even better, what role challenges you to grow as a leader and will teach you new skills.

Whether you are on the board or not, tell your friends about NAWIC, invite your contractors, subcontractors, suppliers, and coworkers to chapter meetings.

One final suggestion for all NAWIC members—read and review your NAWIC Operations Manual. There is a plethora of information in that book and knowledge is power.

In the words of our esteemed NAWIC President—let’s SUPPORT one another, ENCOURAGE each other, and GROW both personally and professionally as we lead our Association forward.

CHAPTER OFFICER REMINDERS
Are you a chapter officer? Get helpful tips and reminders here!

Chapter Presidents

Credentials forms are due to the NAWIC Office by June 15, 2017. Forms are available online at www.nawicconvention.org > Credentials. Please note: Even if your chapter will not have anyone attending the Annual Meeting and Education Conference in Anaheim, Calif., it is still necessary to submit the form with “no representation” indicated. This allows the NAWIC office to submit the proper reports regarding chapters attending the Conference to the national Secretary. Please contact the NAWIC office if you have questions about completing the forms.

Chapter Dues Update Forms are also due this month. Please complete the Chapter Dues Update Form, and submit it to the NAWIC Office no later than June 30, 2017. To download a Chapter Dues Update Form, go to www.nawic.org > Member Center > Chapters > Chapter and Member Forms.

Chapter Treasurers

With the Annual Meeting and Education Conference fast approaching, you may have questions about using chapter funds for Conference costs. Chapter funds can be used to defray all or part of costs incurred by members who attend the Annual Meeting and Education Conference, Forum or Fall Planning Conferences.

However, to avoid problems with the IRS, any member who is reimbursed for all or part of her expenses to attend these functions is required to present a report to chapter members within 45 days of the event. Standing Rule #4 reads: “Any member accepting chapter funds to attend any Association function shall prepare a report to be either published or distributed within 45 days following the event. The report shall be attached to the appropriate chapter minutes.” This keeps everything in one place in the event the IRS audits a chapter and reimbursements are questioned.

Chapter Membership Chairs

What’s the difference between an Active Membership and a Corporate Membership? This is a common question from prospective members. Prospective members often do not understand the difference between an Active Membership and a Corporate Membership. These memberships receive the same benefits, with one exception. The Corporate Membership belongs to a company. The company appoints a female employee to represent the company in NAWIC and can transfer the membership within the company if needed. In contrast, an Active Membership belongs to the individual and is not transferable from one person to another.

Safety Newsletter

June is National Safety Month!

Observed annually in June, National Safety Month focuses on reducing leading causes of injury and death at the work, on the road and in our communities. Just because this is observed in June, remember that safety is key 100% of the time! The National Safety Council has compiled a variety of FREE resources for its users and dedicates a different safety topic for each week in June:
• **Week 1**: Stand Up to Falls
• **Week 2**: Recharge to Be In Charge (Focusing on Fatigue)
• **Week 3**: Prepare for Active Shooters
• **Week 4**: Don't Just Sit There (Focusing on Ergonomics)

**OSHA Suspends Electronic Injury Reporting Rule**

As of May 17, 2017, OSHA suspended the 2016 Final Rule to Improve Tracking of Workplace Injuries and Illnesses requiring companies to electronically report their injury and illness records. Multiple construction industry groups, including the Associated Builders & Contractors and Associated General Contractors of America, had challenged the rule that took effect last January, requiring employers to upload their data by July 1, 2017. Their primary complaint was that companies would not have enough time to electronically submit their data by the July deadline, causing unnecessary strain on those employees. Other concerns were that data could be misused by other entities, such as being used by unions and others to smear companies. OSHA spokeswoman Many Kraft said in an email the agency delayed the rule to address employers’ “concerns about meeting their reporting obligations” in time.

OSHA’s webpage now reads, “OSHA is not accepting electronic submissions of injury and illness logs at this time, and intends to propose extending the July 1, 2017 date by which certain employers are required to submit the information from their completed 2016 Form 300A electronically. Updates will be posted to this webpage when they are available.”