Stay Ahead! The Connection is designed to keep you informed with pertinent Association news. Read up on timely announcements and messages from the NAWIC Board, and learn about the outstanding activities our regions, chapters and members are involved in!

ANNOUNCEMENTS
Get connected to what you need to know!

Celebrate WIC Week

Ladies, the most important week of the year is back. That’s right! It’s Women in Construction Week 2016 (March 6-12). To help you celebrate, 2016 WIC Week materials are available online. All promotional materials are available for easy downloading. Included in the materials are:

- A sample proclamation,
- WIC Week letterhead,
- WIC Week sample press release,
- The WIC Week logo and
- More.

Get more information about WIC Week or download promotional materials here.

Meet the 2016-2017 candidates for national office

Plan on exercising your right to vote by participating in NAWIC’s one-member, one-vote election! Members classified as “Active,” “Corporate” and “Member-at-Large” who are paid and processed by May 1 are eligible to vote. Each voting member will receive voting information by email in May. Eligible voting members without an email address will be mailed a ballot. Ballots will be sent no later than May 15. Online voting will be held May 15-31.

Please make sure your contact information in the NAWIC Database is accurate. Ballots returned to the NAWIC Office will not be forwarded. To update your information, visit www.nawic.org > Member Log In > Member Center > Update Your Info.

Below is the official slate of candidates running for NAWIC Office.

President-Elect
Stephanie Crane, CIT
Catherine Schoenenberger

Vice President
Amy Berg, CBT, CIT
Dove Sifers-Putman, CBT

Secretary
Diane Mike, CBT

Treasurer
Anne Pfleger, CIT
Donnalyn Revis

Early bird registration for AMEC is open

Registration for the 2016 Annual Meeting and Education Conference (AMEC) is open! Are you planning to attend? If not, start thinking about it today. AMEC will be held Aug. 17-20, 2016 at the Grand Hyatt San Antonio in San Antonio, Texas.

Those who plan ahead and register early can take advantage of special “early bird” registration rates. Early bird registration will open March 1. Click here starting March 1 to register.
Registration Rates

Early Bird Registration
March 1-April 30, 2016
Members: $615
Non-members: $715

May 1-June 30, 2016
Members: $665
Non-members: $765

After June 30, 2016 and onsite
Members: $765
Non-members: $865

The 2016 Conference Promo will be in mailboxes soon

The 2016 Conference Promo will be in member mailboxes soon. If you just can’t wait for the latest AMEC information, the promo is available online. This piece includes all of the information you’ll need to plan your attendance at the 2016 Annual Meeting and Education Conference in San Antonio, Texas. It’s also a great item to show employers.

NAWIC President’s letter to employers is available online

NAWIC President Riki F. Lovejoy, CBT, CIT has written a letter for members to pass on to their employers outlining the many reasons to send their female employees to the 61st Annual Meeting and Education Conference. Click here to download a copy of the letter.

Who will your chapter will to AMEC?

Every year, the NAWIC Office gets asked, “What do we do if we don’t know whom our chapter will send to AMEC yet? Can we still secure the early bird registration rate?”

The answer is yes. You can secure the early bird registration rate for your chapter, even if you’re not sure which members will be attending. Here’s what you do. Contact Lauri McCullough at laurim@nawic.org and let her know how many members your chapter will be sending to AMEC. Next, send a check for the entire amount of the early bird registrations to the NAWIC office, 327 S. Adams St., Fort Worth, TX 76104. You must contact Lauri and your check must be received by the early bird registration deadline of April 30. Finally, once your chapter elects new officers or decides who will be attending AMEC, you must send their completed registration forms to the NAWIC office. In addition, although we must have your check to secure your early bird registrations, it will not be deposited until all of your registrations are complete.

Please note: Completed registration forms must be submitted no later than June 19, 2016. There will be no exceptions. If a chapter has submitted payment for an Early Bird registration and has not submitted its delegates’ names before June 19, 2016, the Early Bird registration will be invalid and the regular registration rate will apply.

If you have any questions, please contact Dede Hughes, EVP at dedeh@nawic.org.

Forum 2016 is coming to a city near you

Every year all of NAWIC’s regions host a spring Forum. This event is a chance for you to learn, network and have fun with other members from your region. Your region’s annual Forum will soon be held in a city near you, and you won’t want to miss all that your region has in store for you. Annual Forums offer educational seminars, solutions for your business and career, networking and much more. And don’t forget the fun! Forums will be held all over the country, so don’t miss the opportunity to attend a NAWIC Forum near you. Check out www.nawicnow.org/forums for the 2016 Forum Preview Guide.

Nominate a member today for a NAWIC national award

Each year, NAWIC awards three outstanding members one of its three national awards. The awards are the Lifetime Achievement Award, the Member of the Year Award and the Future Leader of the Year Award. Nomination forms are now available online, so nominate a NAWIC colleague today. Simply log into the website at www.nawic.org. Then go to Member Center > Committees > Awards and download the forms.

The Lifetime Achievement Award was established to recognize outstanding efforts of a NAWIC member who has been actively involved throughout their NAWIC membership. A member is only eligible to win this award once.

The Member of the Year Award was established to recognize outstanding efforts of a NAWIC member who has been actively involved throughout the current NAWIC year. A member is only eligible to win this award once.

The Future Leader of the Year Award was established to recognize outstanding efforts of a new NAWIC member who has been actively involved throughout their first two NAWIC years as of May 31 of the current year. A member is only eligible to win this award once.

All nominations and required forms must be received by Dede Hughes at dedeh@nawic.org by June 1, 2016. The winners of each award will be recognized at the NAWIC Awards Gala, Friday, Aug. 19, during the 2016 Annual Meeting and Education Conference in San Antonio, Texas.
A Green Supply Chain Saves Money

NAWIC Savings Program with UPS®

Your business has its own unique needs and challenges. To remain competitive, you need a design for your supply chain that capitalizes on the most efficient methods available for sourcing, manufacturing, transporting, fulfilling orders, and managing returns. Whether you own your network assets or outsource your logistics and transportation, UPS can make your supply chain more efficient, saving you time and money.

As a member of NAWIC, you have exclusive access to all UPS shipping services at a discounted rate.

- Save Up to 28% on UPS Next Day Air® and Worldwide Express®
- Save Up to 21% on UPS 2nd Day Air®
- Customized discounts on LTL freight shipping (Call for a free quote)

Go Green with UPS®. Enrollment in the NAWIC/UPS Savings Program is free for Members, with no minimum shipping requirements.

Enroll online!
Call: 866.443.9303, ext. 4082
Email: upsfreightassociations@ups.com

To learn more, visit savewithups.com/nawic

NAWIC Seeks NAWIC Region Director Candidates

Have you decided that now is the time to take the next step on your leadership journey? Now is your chance to serve NAWIC as a region director. Do you know another NAWIC member who would be a great leader? Encourage her to run.

The NAWIC office is seeking qualified members of NAWIC to submit for candidacy for region director for the Midwest, North Central, Northeast and Pacific Southwest Regions. If your chapter has one or more prospective candidates for region director, please click here for more information and instructions. Deadlines are approaching quickly, so submit your candidacy today.

CHAPTER OFFICER REMINDERS

Are you a chapter officer? Get helpful tips and reminders here!

Chapter Presidents

The Annual Meeting and Education Conference (AMEC) Promo will be in the mailboxes of all NAWIC members within days. It is also currently available at NAWIC Online. Please share this information with your chapter. Encourage members to use the promo as a tool to solicit financial support from their employers. Get an idea of how many members will be attending the 2016 Conference as early as possible. These members should be considered as delegates and alternates to represent your chapter. You must have your delegates and alternates elected no later than June 17, 2016 (60 days prior to AMEC). Credential forms are due to Dede Hughes, dedeh@nawic.org, at the NAWIC Office June 17, 2016. Click here to download credential forms.

Chapter Treasurers

Question:
Can chapter funds be used to defray all or part of costs incurred by members who attend AMEC, Forum or Fall Planning Conference?

Answer:
Yes, but to avoid issues with the IRS, any member who is reimbursed for all or part of her expenses to attend these functions is required to present a report to the chapter members within 45 days of the event. Standing Rule #4 reads: “Any member accepting chapter funds to attend any Association function shall prepare a report to be either published or distributed within 45 days following the event. The report shall be attached to the appropriate chapter minutes.” This keeps everything in one place in the event that the IRS audits the chapter and reimbursements are questioned.

Chapter Membership Chairs

Ever wonder how to encourage members at meetings to get acquainted? There are many different ways to accomplish “ice breakers.” Here are a few ideas.

- **Mixed seating at the regular business meeting.** This may be done by having numbered tables (members and guests draw numbers and sit at their designated table) or color-coded tables (handled the same as above).
- **Assign a member of the board to each table.** This accomplishes two objectives. The board member can initiate the conversation and she also is able to talk to the members on a one-to-one basis.
- **Have members and guests exchange business cards when they are seated.** After the meeting, they must return the card to its rightful owner and be able to remember her name, place of employment and position.
- **Appoint a hospitality committee** whose duties are to introduce new members, prospective members and guests to other members. Make sure as the meeting progresses that they are not left alone and that they always feel welcomed.
• Plan to meet for lunch and invite prospective members and especially new members. These informal get-togethers are great ways to get to know each other.
• Call one of the guests from your last meeting and tell them why you are a member of NAWIC. Invite them back. You don’t have to be their sponsor to tell her how glad you are she was a guest.
• Provide special identification for new members to wear for their first year, such as a red rose, a special ribbon for their membership pin, a permanent name badge, etc.

NATIONAL OFFICER’S MESSAGE

Sandy Field Shares Tips for Moving Up the Corporate Ladder

By Sandy K. Field, CBT, CIT, NAWIC Immediate Past President

Recently, I had the privilege of speaking at the Women in Industry Conference held in Galveston, Texas. This event was sponsored by nine colleges and several petrochemical companies in the southeast Texas area for the purpose of increasing the awareness of career paths for women in industry. The topic I was asked to present was “moving up the corporate ladder.” Of course, I have been fortunate in my career experiences to move up within some of the companies I have worked for. This allowed me to speak from my experiences. However, I also did a little research as to the trends today.

Since the last recession, many companies have downsized, which has required employees to take on multiple roles and responsibilities within their company. This situation, in some cases, has derailed or slowed down the individual’s career path that they had for themselves to move “up.” In other words, there have been detours along the desired path for moving up the ladder. What may have been a direct move up could now be a “move over to move up.”

First of all, a move needs to make sense. You should do a self-assessment of your knowledge and abilities to identify what you may need to move up. A lateral move just may be what you need to increase your skill sets in order to eventually move up. It may be that you need to create your own position to move up. This requires doing your due diligence as to why a newly created position would be the best move and then you have to communicate and convince the key management as to why this is a good move for the company. This means you have to “toot your own horn.” Regardless of the move, whether up or over, you need to push through any lack of self-confidence and promote yourself for your knowledge, experience, skills and abilities.

This is where NAWIC membership brings value. Through our Professional Development and Education Committee there are valuable resources available to help you enhance your knowledge and skills. NAWIC chapter, region and national events offer seminars and workshops that can prove very valuable also. Developing relationships with other NAWIC members, sharing experiences and knowledge can prove very beneficial as well. It is up to each one of us to chart our course for success and take advance of every opportunity to learn that which will help us become the expert in our field and move up the ladder.

Forum season is just around the corner and is an excellent time to take advantage of the resources available to you. Your Region Director and Forum Committee have been planning for months to provide you with an educational and fun weekend that you will not want to miss. Don’t miss out on the opportunity to learn. After all, it is in learning that makes for great leadership!

REGIONAL ROUNDUP

Region Directors report on NAWIC activities across the country.

Pacific Northwest Region | Ruth Fritts
The Pacific Northwest is gearing up for WIC Week. The chapters are focusing on highlighting women as a visible component of the construction industry. These chapters have great events scheduled including giving back to their communities by clothing collections for Dress for Success, and partnering with other organizations to bring awareness of promoting women in construction.

We have several other events happening in the next few months. The Oregon chapters host an annual retreat every year, which is quickly approaching on April 27. This retreat is a fun time to unwind with fellow NAWIC sisters on the Oregon coast for the weekend. In the last few years other chapters in the region have joined them for this great event.

Forum, which is being hosted by the South Sound Chapter in Tacoma, Wash., will be held April 22-24. The theme is “Lead Like A Girl.” The question is when did something “Like A Girl” become an insult? This forum is focused on taking back “Like A Girl.” The theme #LEADLIKEAGIRL is following suit with the Always campaign of reclaiming the phrase “Like A Girl” from being negative and tying that in with leadership development. The seminars and workshops are focused on the various aspects of women becoming leaders in their workplace, regardless of their role. Our #LEADLIKEAGIRL Forum will be focused on leadership development and will give members tools to grow into the leader that they are meant to be! The speakers will be presenting on Taking the Steps to Step Up, Addressing Mental Health Issues in the Workplace, Taking the Lead in Disaster Preparedness, Career Advancement: Overcoming to Up and Coming, Lead Across the Generations, Drones in Construction, and Being a Safety Leader. This is a forum you don’t want to miss!

South Atlantic Region | Lorie Lythgoe

The South Atlantic Region is in high gear with our Block Kids and CAD Design/Drafting competitions. All of the chapters had great turnouts, with Durham, N.C. Chapter #83 hosting 115 Girl Scouts for their Block Kids competition. Way to go ladies! The chapters are hard at work getting new members with the national competition going on for the highest overall percentage for retaining and recruiting members. Our region Membership chair, Carol Chapman, is keeping with national’s theme for preferred seating at the awards banquet at Spring Forum. Ladies, it is really close, so keep up the good work.

WIC week is rolling in on a high wave with all the chapters planning multiple events to celebrate and promote women in the construction industry and NAWIC.

Proclamations are being made all over the South Atlantic Region on the state and local levels. Membership drives, job site tours, workshops, and community events are all being served up with southern hospitality.

We will hold spring Forum April 29-30 at the beautiful Hilton Asheville Biltmore Park. Celebrating 50 years, “Class Act 2016.” This forum is being planned by the past region directors. You can look forward to educational and leadership workshops, networking, and spending time with your NAWIC sisters. We would love to see y’all! You can register at www.nawicsouthatlanticsspringforum.org.

Charlotte Chapter 121 will be celebrating its 50th Anniversary on April 16, 2016. Congratulations!

South Central Region | Dena Rowland

Instead of complaining about how extremely busy life seems to be, I am rejoicing in the fact that life is wonderful! Business is good. The construction industry seems to be on an upward swing and this is great news for all of us. Our Association depends on the construction industry and when the industry is doing well, that means our Association should be growing!

It’s hard to believe that the first quarter of the year is almost over. The South Central Region is in full swing preparing for WIC week. All 16 chapters have several events lined up for this special week. I cannot wait to read all the recaps and see all of the photos. The Region Directors have put a fun little competition out there for membership and that has only ignited a fire for our WIC Week membership drives.
South Central Region Forum will be held May 20-21, 2016 in New Orleans, La. The theme is “Taking it to the Streets.” The region has been hard at work planning for this event. They have activities planned for everyone in mind. There will be educational opportunities along with both personal and professional development. Testing for NEF certifications will take place on Friday morning followed by breakout seminars on Friday afternoon. If you are planning to attend our Forum and you would like to test, please e-mail me your name and chapter and we will add you to the list. The optional activities include a cooking school on Friday and a Quarter Tour of New Orleans on Friday evening.

Please visit our website for more details and to register to attend www.nawicsouthcentralregion.org. We hope to see you in New Orleans!

Southeast Region (3) | Angelia McElroy, CIT

Wow, the year is flying by already and chapters have completed their Block Kids events across the Region. I have heard about some really phenomenal WIC week activities as well! Here are just a few of note.

The Nashville, Tenn. Chapter #16 had to re-schedule its Construction Career Expo (now May 5). The event includes sponsors and will provide operating funds for the year. Take a look at how they manage a successful event at www.nashnawicconstjobexpo.com/.

The Greater Fort Lauderdale, Fla. Chapter will hold a Lunch and Learn at Nova Southeastern University. The event includes a site tour of the new Central Energy Plant, the largest thermal energy storage system in the United States!

The Sugarloaf/Gwinnett, Ga. Chapter will experience a week of activities that include a jobsite tour and networking night.

The Greater Orlando, Fla. Chapter plans to host an entire week of events. These events include a member-firm-sponsored forklift certification class for 25 NAWIC members, several member luncheons and a free after-hours mixer sponsored by a member firm.

The Greater Birmingham, Ala. Chapter also scheduled a week of events. They will host a brown bag healthy lunch with a speaker, obtain WIC Week proclamations from the State of Alabama and two local cities, and culminate with a Go Build Alabama Habitat build workday.

The Tampa, Fla. Chapter will host a joint program/dinner with Working Women of Tampa Bay, CMCC and Advancing Women in Transportation. The event will feature a dynamic speaker whose topic “Cutting your teeth in a man’s world” is appropriate for WIC Week!

The Atlanta, Ga. Chapter will participate in an informative site tour of Third Rail Studios, which is located in the old GM Plant. The plant is being renovated as a movie studio and set. It will also hold a Meet and Greet, round table event with Goodwill Industries, and a Sips ‘N’ Strokes paint night!

The Montgomery, Ala. Chapter has planned a networking event and also plans to construct a Buddy Bench for a local domestic violence center.

Congratulations to all chapters on their respective WIC Week events. I hope y’all have a great time. Yes! Our Southeast Region website is finally operational! We owe many thanks to Melissa Logan for her volunteer time and focus, which made it happen. Please visit www.nawicsoutheastregion.org and let us know what you think! Don’t forget to make your plans for “Forging the Southeast Legacy” Forum educational conference in Orlando, Fla., May 13-14!
CORNERSTONE
Get connected to the latest news from NAWIC Committees.

Membership
By Hilda Cox, CIT, Membership Chair

I’d like to give huge congratulations to the Greater Rochester, N.Y. Chapter! They have grown their Chapter by 64 percent, with 18 new members since Oct. 1, 2015! They are now 50 members strong. Ladies, we need you to share your success story.

Thank you to those who were able to join one of our January GoToMeetings. We had 40-plus ladies log in to the calls (maxed out at 26 on a daytime call), and I do not know how many phoned in, as I did not have a way to track the call-ins. The call was a success! If you would like a copy of my notes, but have not received them, please let me know and I will get a copy to you. By the time of this reading, we will have hosted the February GoToMeeting, discussing our National Strategic Plan. We must know and understand where we want to be with our Association before we can head in the right direction. Our March GoToMeeting will be an evening call. If you are not receiving a copy of my emails and would like to, please email me requesting I add you to my distribution list. We want to allow all members the opportunity to participate in our calls.

Last week Vernon and I were working on a home project, and I went to the toolbox to retrieve the screwdriver that was needed. There must be at least 30 different screwdrivers in that screwdriver drawer! Short ones, long ones, fat ones, skinny ones, and then there are flat head, and Phillips and star… Well, you get the picture. I selected “the one” I thought would work for the job. Upon my return, Vernon was quick to let me know there was a better choice for the task at hand, and said to me, “Use the right tool for the job!” We completed our project with less time and effort by using the correct screwdriver. I could have insisted we use the screwdriver I had selected, and we would have completed the task, but it would have taken more effort and more time. Our NAWIC “Membership Toolbox” is full of tools for use in recruiting and retaining members. Each chapter, even the members within a chapter, will use our Membership Tools differently, or choose a different tool for the same task. That is okay. The right tool for one chapter may not be the right tool for another chapter. Let’s be open to suggestions on using a different tool to accomplish our NAWIC Goals.

During each of our future monthly Membership GoToMeetings, we will be discussing a different tool in our NAWIC toolbox. If there is a tool (topic) you would like to discuss, please let me know. The success of our monthly calls depends on participation, and I truly believe you will participate if we are discussing topics of interest to you.

Have you ever watched a vacant house over a long period of time? If nothing is done to maintain and keep the house up, it will eventually fall in. Change is inevitable; everything around us is constantly changing. Some change is for the better and some is not. Even within our Association, we must work for good change. If we do nothing, our Association will slowly fade. Let’s work to make the changes of NAWIC be positive changes.

U.S. Transportation
by Cari Durban

Celebrating Women in Transportation Manufacturing

With the recently approved funding for the FAST Act (Fixing America’s Surface Transportation), state and local agencies can improve public transportation systems. The Act also increases Buy America requirements, which will boost many areas of transportation. Initiatives like Jobs to Move America and Women Can Build are national projects to ensure investments provided by the FAST Act will benefit historically underrepresented communities including women, people of color, persons with disabilities, veterans, and people with convictions who need a second chance.

The Women Can Build website features a photographic exhibition of women in the transportation manufacturing field. These photographs are the result of collaboration between Deanne Fitzmaurice, a Pulitzer Prize-winning photographer, and co-producers Madeline Janis and Rachele Huennekens. Despite the odds, Women Can Build shows the strength, dignity and leadership of women in manufacturing, from welders to electricians and beyond. They celebrate women in many professions in that industry and the women who led this movement during World War II. These extraordinary women filled the labor shortage in jobs traditionally held by men. The iconic image of Rosie the Riveter was born, a strong capable woman, able to swing a hammer just like a man. Rosie the Riveter, and the countless women who came after her, show that women are capable of anything they set their minds to.

The Women Can Build campaign aims to bring awareness to the hardworking and capable women who are building America’s 21st century transportation.

While manufacturing and transportation have advanced considerably in the 75 years since Rosie the Riveter made history, women workers in the American transit manufacturing industry have been on the decline. According to new research
by University Southern California Program for Environmental and Regional Equity (USC PERE), 87 percent of the workforce in the American transit manufacturing industry is male.

The Jobs to Move America coalition, LAANE and the Women Can Build exhibition aim to change that, by bringing awareness to the hardworking and capable women who are building America’s 21st century transportation.

“Women Can Build says it all: the powerful, beautiful women working in these factories can do anything they set their minds to,” said Madeline Janis, Director of the Jobs to Move America coalition. “We hope to inspire more young girls to work in heavy manufacturing, and to encourage the major employers in transit equipment manufacturing to provide more good jobs and equal opportunity to women in these factories.”

Evoking the spirit of Rosie the Riveter in a modern context, the photographs demonstrate that women can build— America’s transit system and anything they set their minds.

Check out the websites:

[www.jobstomoveamerica.org](http://www.jobstomoveamerica.org)
[www.womencanbuild.org](http://www.womencanbuild.org)

**Legislation and Policy**

By L’Tryce Slade, Legislation and Policy Chair

**Influencing Formulation of Legislation**

There is so much legislation and regulation revolving around the Occupational Safety and Health Administration (OSHA). OSHA should continue to identify safety and health hazards and establish technical rules and standards in conjunction with the construction industry, while emphasizing voluntary participation, education and training. OSHA’s laws and regulations generally provide substantial technical guidance to the construction industry on how to work safely, but the administrative and procedural requirements tend to be punitive and burdensome, especially on small projects.

We, as women in construction, could contribute to the construction industry by developing innovative methods, techniques, equipment and assisting in the formulation of legislation and in the development of ongoing safety training and education.

**NAWIC/OSHA Alliance**

By Schelle Wood

Join OSHA and NAWIC in the National Safety Stand-Down to Prevent Falls in Construction, May 2-6, 2016

The purpose of the National Fall Prevention Stand-Down is to raise awareness of preventing fall hazards in construction. Fatalities caused by falls from elevation continue to be a leading cause of death for construction workers, accounting for 337 of the 874 construction fatalities recorded in 2014 (BLS preliminary data). Those deaths were preventable. Fall prevention safety standards were among the top 10 most frequently cited OSHA standards, during fiscal year 2014.

**2016 Stand-Down Goals**

Last year’s Stand-Down was a tremendous success, reaching more than 2.5 million workers. This year, OSHA’s goal is to reach 5 million workers. If we meet this goal, we will have touched more than half of the construction workers in the country.

**Who Can Participate?**

Anyone who wants to prevent falls in the workplace can participate in the Stand-Down. In past years, participants included commercial construction companies of all sizes, residential construction contractors, sub- and independent contractors, highway construction companies, general industry employers, the U.S. Military, other government participants, unions, employer’s trade associations, institutes, worker interest organizations, and safety equipment manufacturers.
Partners

OSHA is partnering with key groups to assist with this effort, including the National Institute for Occupational Safety and Health (NIOSH), the National Occupational Research Agenda (NORA), OSHA approved state plans, state consultation programs, the Center for Construction Research and Training (CPWR), the American Society of Safety Engineers (ASSE), the National Safety Council, the National Construction Safety Executives (NCSE), the U.S. Air Force, and the OSHA Training Institute (OTI) Education Centers.

What is a Safety Stand-Down?

A Safety Stand-Down is a voluntary event for employers to talk directly to employees about safety. This Stand-Down focuses on “Fall Hazards” and reinforcing the importance of “Fall Prevention.”

How to Conduct a Safety Stand-Down and FAQ’s

Companies can conduct a Safety Stand-Down by taking a break to have a toolbox talk or another safety activity such as conducting safety equipment inspections, developing rescue plans, or discussing job-specific hazards. Managers are encouraged to plan a stand-down that works best for their workplace anytime during the May 2-6, 2016. See Suggestions to Prepare for a Successful “Stand-Down” and Highlights from the Previous Stand-Downs. OSHA also hosts an Events page with events that are free and open to the public to help employers and workers find events in your area.

Certificate of Participation

Employers will be able to provide feedback about their Stand-Down and download a Certificate of Participation signed by Secretary of Labor Thomas E. Perez following the Stand-Down.

OSHA Educational Materials

Stand Down Poster English: https://www.osha.gov/StopFallsStandDown/poster.pdf

Stand Down Poster Spanish: https://www.osha.gov/StopFallsStandDown/poster_sp.pdf

Fact Sheet English: https://www.osha.gov/stopfalls/factsheet.html

Fact Sheet Spanish: https://www.osha.gov/stopfalls/factsheet_sp.html

Fall Prevention Info: https://www.osha.gov/pls/publications/publication.athruz?pType=Industry&plID=402

Highlights

Discover how members and chapters are enhancing their success.

Share Your News With NAWIC Members

Have you been promoted? Have you won an award? Has a member of your chapter been honored or promoted? Did your chapter hold a successful event? If the answer to any of these questions is yes, NAWIC encourages you to share the news in the Connection newsletter. Simply send an email to Autumn Daughetee at autumnd@nawic.org. Be sure to include all the pertinent details and related photos. Then sit back and see your news reported in the next Connection!

Safety Newsletter

Welcome March!

The groundhog did predict an early spring, right?

Spring can be a time to celebrate warmer temperatures and sunshine; however, it’s important to be aware of hazards related to spring such as flooding, dangerous driving conditions, pedestrians, working outdoors, and storm related weather. Be sure to take a moment to remind everyone of these important safety topics to help everyone stay safe and working.
How Does Your Chapter Promote Safety & Health?

I love seeing on Facebook the variety of member meetings your chapters participate in. Most recently I saw a post from past director, Carol Henry, CCA, of the Capital District NY #261 Chapter…

Dennis Kiefer of AGC (NAWIC Partner) provided guidance to 25 members and guests on how to handle an OSHA inspection. He discussed the reasons for an inspection, your rights on how the inspection is conducted, the importance of documentation, and your ability to challenge a citation(s). He discussed training of field personnel on company policies and procedures when an inspection takes place. We discussed safety manuals, toolbox talks, company field inspection reports, and the use of insurance or other third party inspectors to visit job sites. It was a lively discussion with educational questions fielded from the audience.

Thank you for your submission, Carol!

New ANSI/ISEA 107-2015 Standard

Just released in the beginning of February was the new ANSI/ISEA 107-2015 Standard. The new Standard provides the most significant changes since the standard was developed in 1999. There are four major changes:

1. Updated Garment Types & Classes:

EXISTING: There are still three garment Performance Classes based on amounts of background materials and reflective materials (Class 1, 2, 3 and Supplemental Class E).

NEW: 3 new types of garments have been outlined within each of the 3 Performance Classes that provide further guidance for work activities being performed.

Type O (“off-road”): Occupational HVSA for Non-Roadway Use*. Includes Class 1.

Type R (“roadway”): Occupational HVSA for Roadway Use*. Includes Classes 2, 3 and Supplemental Class E.

Type P (“public safety”): Occupational HVSA for Emergency, Incident Responders and Law Enforcement Personnel*. Includes Classes 2 and 3. This combines ANSI 207 with ANSI 107 under the new Type P.

2. Supplementary Class E & Updated Class 3 Ensemble:

NEW: Leg Gaiters are NOW considered Class E Compliant as long as the background and retroreflective material meet the minimum ANSI requirements.

NEW: A Class E item (such as a pair of compliant Leg Gaiters) can now be worn with a Performance Class 2 or Class 3 upper body garment making the overall classification for the ensemble Performance Class 3.

3. Sizing Revision For Smaller Workers:

NEW: ANSI 107-2015 has made apparel accommodations to adapt to smaller sized wearers.

NEW: The new 2015 Standard reduces the background material requirements for the smallest size offered. Type R (“roadway”) Class 2 and Class 3, are now offered in a “true to size - Size S”. The new sizing accommodation brings comfort, and more importantly added safety for smaller workers.
4. Updated Label Pictogram Requirement:

**EXISTING:** All ANSI garments have been required to have a Pictogram label.

**NEW:** The New 2015 Standard requires all ANSI garment labels to clearly designate 3 factors:

- **X:** Type of Garment. (O, R, or P)
- **Y:** Class of Garment. (1, 2, 3 or E)
- **Z:** FR or Non-FR Designation

NEW: If the garment is FR Compliant, the specific standard must be appropriately noted on the label.

NEW: If the garment is Non-FR, the pictogram must clearly be labeled “NON-FR” and the following statement must be present:

“This garment is not Flame Resistant as defined by ANSI/ISEA 107-2015 Section 10.5.”

Special thanks to our Northeast Director, Catherine Schoenenberger, for sending this info our way!

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